

New Westminster Schools seeks a collaborative leader to serve as Associate Superintendent. Working with and reporting to the Superintendent, the Associate Superintendent will join a leadership team that is committed to the principle of continuous improvement and excellence in creating and maintaining a robust learning community.

**About New Westminster Schools**

New Westminster is located in the centre of Metro Vancouver between the larger communities of Burnaby, Coquitlam, Surrey and Richmond. Despite its location, the city is relatively small and has retained a strong sense of history and community. The total population is approximately 70,000 and is expected to grow to 84,000 by 2021. District schools are, in general, fully subscribed, and a modest increase in student enrolment is expected over the next few years.

The student population is reflective of the city's population, with a full range of social and cultural backgrounds forming a diverse presence in our schools.

Our learners:

- Approximately 6,385 students in the K-12 system, made up of:
 - 311 Aboriginal students;
 - 1,051 English Language Learner (ELL) students;
 - 993 French Immersion students; and,
 - 538 students with identified Special Needs.
 - 12 schools; 8 elementary, 3 middle and 1 secondary

New Westminster School District has a rich tapestry of cultures, backgrounds and needs. Together, we are a caring, inclusive, and committed learning community dedicated to supporting each of our unique learners.

Our programs and services:

- Aboriginal student success guided by our Aboriginal Education Enhancement Agreement
- Home Learners' Programs
- Youth alternate programs; Sigma, Power, RCAP
- Adult learning centre
- Programs of choice that include; early and late French Immersion, Montessori, International Baccalaureate (IB) Diploma Programme, ACE IT apprenticeship program partnerships



About the candidate

- Have a proven record of outstanding educational leadership
- A visionary and action-oriented leader who will build a shared vision of the future
- Knowledgeable of child and adolescent development and of pre K-12 curriculum development, implementation and evaluation
- Have the expertise in the school improvement process including data analysis, goal setting, action-plan development, implementation, monitoring, and evaluation
- Be committed to the welfare and development of all individuals of the learning community
- Be a caring and motivational team builder who possesses effective communication, collaboration and facilitation skills
- Possess the ability and desire to work with civic and business leaders in strengthening support for and relations with the district
- Demonstrate high ethics, flexibility, and accountability
- Have the ability to supervise people and manage multiple initiatives
- Researches innovative educational practices and presents to stakeholders



Qualifications

- Master's degree in education with emphasis in teaching and learning or related field
- Holds or is eligible for teaching certification in the Province of British Columbia



Professional Experience

- Broad-based, successful experience in K-12 leadership roles, including that of principal or district level leadership positions.

TO APPLY:

Submit a cover letter, curriculum vitae, and a list of five recent professional references in one single PDF document to:

Robert Weston, Director of Human Resources
New Westminster Schools
rweston@sd40.bc.ca

This position will remain open until a suitable candidate is found, however applications received prior to noon on March 15, 2017 will be assured of careful consideration. Duties will commence August 1, 2017.

QUESTIONS:

Candidates who have questions are invited to contact Superintendent Pat Duncan at 604.517.6328