



**EXECUTIVE MEETING AGENDA  
FRIDAY, FEBRUARY 3, 2017**

**9:00 a.m.**  
**Seven Oaks Board Office**  
**830 Powers Street**  
**Winnipeg, Manitoba**

**1. "BIG IDEA" DISCUSSION**

**1.1 Emergent Issues**

- 1.1.1 Funding Announcement
- 1.1.2 Safe Schools Changes
- 1.1.3 Education Partners Meetings

**2. APPROVAL OF AGENDA**

**3. ACTION/DECISION ITEMS**

**3.1** 2017-2018 Executive Meeting & Conference/PD Schedule Draft for Review ..... Page 4

**3.2 Liaison Meetings**

- 3.2.1 Deans March 15, 2017 Consideration of agenda items
- 3.2.2 MASBO March 15, 2017 Consideration of agenda items

**3.3** Request for Opportunity to Present to Members by Canadian Centre for Child Protection ..... Page 5

**4. UNFINISHED BUSINESS FROM PREVIOUS MEETINGS**

**5. TABLE OFFICERS' REPORTS AND BUSINESS ARISING**

**5.1 President's Report (B.Lough)**

- 5.1.1 MTS Directives relating to directing staff to related PD and inclusion cards
- 5.1.2 MHSAA Meeting

**5.2 Past-President's Report (M.Bjorgford)**

**5.2.1 Nominating Committee: Excerpt from MASS By-law**

*"A nominating committee, consisting of the Past President and two Active Members of the Corporation not presently on the Board, shall be appointed by the Board at least sixty days prior to the said general meeting. The Past President shall act as chairperson of the nominating committee and shall invite written nominations from the membership for the committee to consider."*

**5.3 First Vice-President's Report (D.Davidson)**

<b>5.4</b>	<b><u>Treasurer's Report</u></b> <i>(C. Kutzner)</i>	
5.4.1	January P&L Budget vs. Actual Report.....	Page 6
5.4.2	January P&L Monthly Breakdown.....	Page 8
5.4.3	Financial Report for January Leadership Session.....	Page 9
<b>5.5</b>	<b><u>Executive Director's Report</u></b> <i>(K. Klassen)</i>	
5.5.1	Report – February 3, 2017 .....	Page 10
5.5.2	NCTR National Education Roundtable Agenda January 2017.....	Page 11
5.5.3	Educating for ACTION Update	
5.5.4	Youth Forum Update	
5.5.5	Simon Breakspear Update	
<b>6.</b>	<b><u>COMMITTEE REPORTS AND BUSINESS ARISING</u></b>	
	<b><u>Standing Committees</u></b>	
<b>6.1</b>	<b><u>Curriculum Committee</u></b> <i>(R.Dueck)</i>	
6.1.1	Committee Meeting Minutes - January 27/17.....	Page 14
<b>6.2</b>	<b><u>Finance &amp; Legislation Committee</u></b> <i>(J.Young)</i>	
<b>6.3</b>	<b><u>Leadership Development Committee</u></b> <i>D.Davidson/S.Schmidt</i>	
6.3.1	Committee Meeting Minutes – December 8/16.....	Page 15
6.3.2	Survey results for January Leadership Development Session.....	Page 17
<b>6.4</b>	<b><u>Professional Learning Committee</u></b> <i>(L.Peters)</i>	
<b>6.5</b>	<b><u>Public Relations/Membership Services and Policy Committee</u></b> <i>(C. Caetano-Gomes)</i>	
6.5.1	Verbal Report of February 2 2017 Committee Meeting	
	<b><u>Focus Committees</u></b>	
<b>6.6</b>	<b><u>Mental Health and Well Being Committee</u></b> <i>(G.Birse)</i>	
6.6.1	Committee Meeting Minutes – January 18/17.....	Page 23
<b>6.7</b>	<b><u>Early Childhood Committee</u></b> <i>(P.Clarke)</i>	
6.7.1	New ELA Curriculum (Verbal Report)	
<b>6.8</b>	<b><u>Indigenous Education Committee</u></b> <i>(L. Henderson)</i>	
	<b><u>External Committees</u></b>	
<b>7.</b>	<b><u>APPROVAL OF MINUTES</u></b>	
<b>7.1</b>	Executive Meeting Minutes – December 9, 2016.....	Page 25
<b>8.</b>	<b><u>INFORMATION ITEMS</u></b>	
<b>8.1</b>	Round Table on Indigenous Education - January 17, 2017 .....	Page 30
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**9. CIRCULATION ITEMS**

**9.1** Manitoba Chambers of Commerce Membership Renewal

**10. FUTURE MEETINGS**

**10.1** Executive Meeting      Wednesday, March 15<sup>th</sup> 2017 at 9:00 am  
Fort Garry Room at the Delta Hotel, 350 St. Mary Avenue  
followed by lunch with Deans, and with MASBO at 3:00 pm

**2017 Conference & PD Events Confirmed**

Summer Institute	Aug. 16-18 (Elkhorn)
Fall Members Meet	Oct. 6 (Canad Inns Fort Garry)
November Conference	Nov. 9-10 (TBD)

**2016-2017 Executive Meetings Confirmed**

Mar. 16	Dean's/MASBO (Delta Winnipeg)
Apr. 14	Seven Oaks Board Office
Jun. 9	Seven Oaks Board Office
Aug. 15	Executive Planning/New Mem Orientation (Elkhorn)

**2018 Conference & PD Events**

Leadership Development	Jan. 11-12 (Canad Inns Fort Garry)
Leadership Development	Apr. 19-20 (Canad Inns Fort Garry)
AGM & Banquet	May 17 (TBD)
Summer Institute	Aug. 15-17 (Elkhorn)
Fall Members Meet	Oct. 5 (Canad Inns Fort Garry)
November Conference	Nov. 8-9 (TBD)

**2017-2018 Executive Meetings Tentative**

Sept. 8	Seven Oaks Board Office
Oct. 13	Seven Oaks Board Office
Dec. 8	Seven Oaks Board Office
Feb. 2	Seven Oaks Board Office
Mar. 14	Dean's/MASBO (Delta Winnipeg)
Apr. 13	Seven Oaks Board Office
Jun. 8	Seven Oaks Board Office
Aug. 14	Executive Planning/New Mem Orientation (Hecla)

**From:** Noni Classen <[noni@protectchildren.ca](mailto:noni@protectchildren.ca)>  
**Date:** January 11, 2017 at 5:07:00 PM CST  
**To:** "[ken.klassen@7oaks.org](mailto:ken.klassen@7oaks.org)" <[ken.klassen@7oaks.org](mailto:ken.klassen@7oaks.org)>  
**Subject:** The Canadian Centre for Child Protection

Hi Ken,

I am emailing you to request an opportunity to present to your members at an available occasion. The Canadian Centre for Child Protection is a national charity that offers programs and services to increase the safety of all children. The objective of the presentation is to inform MASS members about the trends we are seeing in child victimization online, to share work being done in this area to advocate for families and to discuss the ways we can support schools and families through the our services. We value our strong partnerships with schools in Manitoba and look forward to continuing our work together to strengthen the safety of children.

Thank you for your consideration.

All the best,

Noni

Noni Classen  
Director of Education  
THE CANADIAN CENTRE FOR CHILD PROTECTION  
204.945.7702  
[twitter@noniclassen](https://twitter.com/noniclassen)

To sign up for our newsletter go to the following link:  
<https://www.kidsintheknow.ca/app/en/signup>

**M.A.S.S. Accounts**  
**Profit & Loss Budget vs. Actual**  
 July 2016 through January 2017

	Jul '16 - Jan 17	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
3020 · AGM Income	0.00	9,000.00	(9,000.00)	0.0%
3024 · Promotional Goods	40.00			
3027 · Educating for ACTION	5,000.00	25,000.00	(20,000.00)	20.0%
3028 · MB Ed Sponsorship CASSA	0.00	5,000.00	(5,000.00)	0.0%
3030 · November Conference Income	31,162.50	46,000.00	(14,837.50)	67.7%
3170 · Ethical Leadership Cohort Inc.	0.00	3,000.00	(3,000.00)	0.0%
3250 · Summer Institute Income	68,397.12	52,000.00	16,397.12	131.5%
3320 · Book Club Income	9,033.79	7,500.00	1,533.79	120.5%
3325 · Leadership Development Inc	4,875.00	7,500.00	(2,625.00)	65.0%
3326 · Members Sessions Income				
Fall Members Meet 2016	5,800.00			
3326 · Members Sessions Income - Other	0.00	12,000.00	(12,000.00)	0.0%
Total 3326 · Members Sessions Income	5,800.00	12,000.00	(6,200.00)	48.3%
3330 · Mentorship Program				
2016/17 Mentorship Program Fund	10,000.00			
3330 · Mentorship Program - Other	0.00	5,000.00	(5,000.00)	0.0%
Total 3330 · Mentorship Program	10,000.00	5,000.00	5,000.00	200.0%
3350 · Membership Fees	147,187.50	138,800.00	8,387.50	106.0%
3400 · Uncategorized Income	35.19	22,000.00	(21,964.81)	0.2%
3415 · Student Leadership Cohort Inc	15,000.00	15,000.00	0.00	100.0%
Total Income	296,531.10	347,800.00	(51,268.90)	85.3%
Gross Profit	296,531.10	347,800.00	(51,268.90)	85.3%
<b>Expense</b>				
5120 · AGM Expense	400.00	11,000.00	(10,600.00)	3.6%
5124 · Promotional Goods Exp	120.92	5,000.00	(4,879.08)	2.4%
5130 · November Conference Expense	25,491.77	30,000.00	(4,508.23)	85.0%
5135 · Legal Fund	0.00	2,000.00	(2,000.00)	0.0%
5140 · Interorganizational	1,644.87	1,000.00	644.87	164.5%
5150 · Audit	3,132.00	2,500.00	632.00	125.3%
5200 · Bank Charges	265.36	1,000.00	(734.64)	26.5%
5205 · Book Club Expense	7,624.00	7,500.00	124.00	101.7%
5206 · CASSA Membership	5,575.00	6,000.00	(425.00)	92.9%
5208 · CASSA Conference Sponsorship	5,000.00	5,000.00	0.00	100.0%
5210 · Committee Expense				
5210-1 · Committee Meeting Expenses	24.30			
5210 · Committee Expense - Other	38.59	2,000.00	(1,961.41)	1.9%
Total 5210 · Committee Expense	62.89	2,000.00	(1,937.11)	3.1%
5227 · Educating for ACTION EXP	21.59	5,000.00	(4,978.41)	0.4%
5420 · Executive Committee Exp.				
5420-2 · Food Expense for Meetings	2,959.60			
5420-3 · Mileage/Hotel for Executive	4,914.11			
5420 · Executive Committee Exp. - Other	396.28	12,000.00	(11,603.72)	3.3%
Total 5420 · Executive Committee Exp.	8,269.99	12,000.00	(3,730.01)	68.9%
5425 · Executive Director Exp.	1,573.69	1,500.00	73.69	104.9%
5440 · Ethical Leadership Cohort Exp	0.00	3,000.00	(3,000.00)	0.0%
5445 · Leadership Development Exp	5,856.55	7,500.00	(1,643.45)	78.1%
5461 · Members Session Expense				
5461-1 · Fall Members Expense	3,733.31			
5461 · Members Session Expense - Other	0.00	12,000.00	(12,000.00)	0.0%
Total 5461 · Members Session Expense	3,733.31	12,000.00	(8,266.69)	31.1%
5462 · Membership Recognition Exp.	75.60	1,500.00	(1,424.40)	5.0%
5464 · MERN Exp.	0.00	1,000.00	(1,000.00)	0.0%
5465 · MSBA Exp.	0.00	600.00	(600.00)	0.0%
5610 · Office Equipment	0.00	2,000.00	(2,000.00)	0.0%
5630 · Office Operations				

	Jul '16 - Jan 17	Budget	\$ Over Budget	% of Budget
5630-2 · Phone Charges	547.49			
5630-4 · Rent	3,279.90			
5630-5 · Postage Used	505.24			
5630 · Office Operations - Other	2,653.07	10,000.00	(7,346.93)	26.5%
<b>Total 5630 · Office Operations</b>	<b>6,985.70</b>	<b>10,000.00</b>	<b>(3,014.30)</b>	<b>69.9%</b>
5720 · P.D. Executive Director	2,343.74	6,000.00	(3,656.26)	39.1%
5721 · Publishing & Printing	52.00	1,000.00	(948.00)	5.2%
5840 · Mentorship Expense	6,360.22	5,000.00	1,360.22	127.2%
5860 · Salaries & Benefits				
5860-1 · GWL Insurance - Employee	(917.92)			
5860 · Salaries & Benefits - Other	52,400.77	130,000.00	(77,599.23)	40.3%
<b>Total 5860 · Salaries &amp; Benefits</b>	<b>51,482.85</b>	<b>130,000.00</b>	<b>(78,517.15)</b>	<b>39.6%</b>
5910 · Summer Institute Expense	51,340.68	46,000.00	5,340.68	111.6%
5915 · Writing Contract Exp.	5,000.00	5,000.00	0.00	100.0%
5940 · MASS Directed Travel	6,148.01	10,000.00	(3,851.99)	61.5%
5970 · MASS Bursary Fund	0.00	400.00	(400.00)	0.0%
5980 · Student Leadership Cohort	5,500.00	15,000.00	(9,500.00)	36.7%
5985 · Uncategorized Expenses	0.00	300.00	(300.00)	0.0%
<b>Total Expense</b>	<b>204,060.74</b>	<b>347,800.00</b>	<b>(143,739.26)</b>	<b>58.7%</b>
<b>Net Ordinary Income</b>	<b>92,470.36</b>	<b>0.00</b>	<b>92,470.36</b>	<b>100.0%</b>
<b>Net Income</b>	<b>92,470.36</b>	<b>0.00</b>	<b>92,470.36</b>	<b>100.0%</b>

M.A.S.S. Accounts

Profit & Loss

July 2016 through January 2017

02/02/17

	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	TOTAL
Ordinary Income/Expense								
Income								
3024 - Promotional Goods	0.00	40.00	0.00	0.00	0.00	0.00	0.00	40.00
3027 - Educating for ACTION	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
3030 - November Conference Income	0.00	0.00	17,575.00	13,587.50	0.00	0.00	0.00	31,162.50
3250 - Summer Institute Income	68,397.12	0.00	0.00	0.00	0.00	0.00	0.00	68,397.12
3320 - Book Club Income	9,033.79	0.00	0.00	0.00	0.00	0.00	0.00	9,033.79
3325 - Leadership Development Inc	0.00	0.00	0.00	0.00	0.00	3,600.00	1,275.00	4,875.00
3326 - Members Sessions Income								
Fall Members Meet 2016	800.00	2,400.00	2,600.00	0.00	0.00	0.00	0.00	5,800.00
Total 3326 - Members Sessions Income	800.00	2,400.00	2,600.00	0.00	0.00	0.00	0.00	5,800.00
3330 - Mentorship Program								
2016/17 Mentorship Program Fund	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00
Total 3330 - Mentorship Program	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00
3350 - Membership Fees	146,250.00	0.00	0.00	0.00	937.50	0.00	0.00	147,187.50
3400 - Uncategorized Income	0.00	0.00	35.19	0.00	0.00	0.00	0.00	35.19
3415 - Student Leadership Cohort Inc	15,000.00	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00
Total Income	244,480.91	12,440.00	20,210.19	13,587.50	937.50	3,600.00	1,275.00	296,531.10
Gross Profit	244,480.91	12,440.00	20,210.19	13,587.50	937.50	3,600.00	1,275.00	296,531.10
Expense								
5120 - AGM Expense	0.00	0.00	0.00	0.00	0.00	400.00	0.00	400.00
5124 - Promotional Goods Exp	0.00	0.00	120.92	0.00	0.00	0.00	0.00	120.92
5130 - November Conference Expense	500.00	0.00	0.00	592.00	24,342.79	56.98	0.00	25,491.77
5140 - Interorganizational	335.09	0.00	0.00	0.00	300.00	558.44	451.34	1,644.87
5150 - Audit	0.00	0.00	0.00	0.00	3,132.00	0.00	0.00	3,132.00
5200 - Bank Charges	20.68	48.33	0.00	44.31	81.86	52.58	17.60	265.36
5205 - Book Club Expense	7,354.00	0.00	0.00	270.00	0.00	0.00	0.00	7,624.00
5206 - CASSA Membership	5,575.00	0.00	0.00	0.00	0.00	0.00	0.00	5,575.00
5208 - CASSA Conference Sponsorship	0.00	0.00	0.00	0.00	5,000.00	0.00	0.00	5,000.00
5210 - Committee Expense								
5210-1 - Committee Meeting Expenses	24.30	0.00	0.00	0.00	0.00	0.00	0.00	24.30
5210 - Committee Expense - Other	0.00	0.00	0.00	0.00	0.00	38.59	0.00	38.59
Total 5210 - Committee Expense	24.30	0.00	0.00	0.00	0.00	38.59	0.00	62.89
5227 - Educating for ACTION EXP	21.59	0.00	0.00	0.00	0.00	0.00	0.00	21.59
5420 - Executive Committee Exp.								
5420-2 - Food Expense for Meetings	357.71	1,589.93	0.00	289.82	423.42	0.00	298.72	2,959.60
5420-3 - Mileage/Travel for Executive	0.00	2,937.60	0.00	0.00	1,808.13	0.00	167.36	4,914.11
5420 - Executive Committee Exp. - Other	0.00	255.50	0.00	110.50	0.00	0.00	30.28	396.28
Total 5420 - Executive Committee Exp.	357.71	4,783.03	0.00	400.32	2,232.55	0.00	496.38	8,269.99
5425 - Executive Director Exp.	240.59	410.35	99.36	461.22	27.33	127.93	206.91	1,573.69
5445 - Leadership Development Exp	0.00	0.00	0.00	0.00	0.00	0.00	5,856.55	5,856.55
5461 - Members Session Expense								
5461-1 - Fall Members Expense	0.00	0.00	200.00	3,233.31	300.00	0.00	0.00	3,733.31
Total 5461 - Members Session Expense	0.00	0.00	200.00	3,233.31	300.00	0.00	0.00	3,733.31
5462 - Membership Recognition Exp.	75.60	0.00	0.00	0.00	0.00	0.00	0.00	75.60
5630 - Office Operations								
5630-2 - Phone Charges	0.00	83.35	0.00	309.22	0.00	0.00	154.92	547.49
5630-4 - Rent	468.33	468.33	468.33	468.33	468.33	468.33	469.92	3,279.90
5630-5 - Postage Used	0.00	399.47	0.00	0.00	0.00	0.00	105.77	505.24
5630 - Office Operations - Other	52.24	147.85	289.75	1,361.73	0.00	652.50	149.00	2,653.07
Total 5630 - Office Operations	520.57	1,099.00	758.08	2,139.28	468.33	1,120.83	879.61	6,985.70
5720 - P.D. Executive Director	0.00	556.22	0.00	0.00	0.00	0.00	1,787.52	2,343.74
5721 - Publishing & Printing	0.00	2.00	0.00	0.00	50.00	0.00	0.00	52.00
5840 - Mentorship Expense	0.00	5,154.69	61.64	10.00	0.00	800.00	333.89	6,360.22
5860 - Salaries & Benefits								
5860-1 - OWL Insurance - Employee	0.00	0.00	(458.96)	0.00	0.00	0.00	(458.96)	(917.92)
5860 - Salaries & Benefits - Other	0.00	9,825.16	9,805.33	0.00	18,566.17	0.00	14,204.11	52,400.77
Total 5860 - Salaries & Benefits	0.00	9,825.16	9,346.37	0.00	18,566.17	0.00	13,745.15	51,482.85
5910 - Summer Institute Expense	0.00	45,192.22	5,674.31	413.94	60.21	0.00	0.00	51,340.68
5915 - Writing Contract Exp.	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
5940 - MASS Directed Travel	1,147.50	282.60	494.29	775.72	455.80	681.43	2,310.67	6,148.01
5980 - Student Leadership Cohort	64.40	0.00	66.22	4,778.76	494.08	96.54	0.00	5,500.00
Total Expense	21,237.03	67,353.60	16,821.19	13,118.86	55,511.12	3,933.32	26,085.62	204,060.74
Net Ordinary Income	223,243.88	(54,913.60)	3,389.00	468.64	(54,573.62)	(333.32)	(24,810.62)	92,470.36
Net Income	223,243.88	(54,913.60)	3,389.00	468.64	(54,573.62)	(333.32)	(24,810.62)	92,470.36





## Leadership Development Workshop (Jan '17) Financial Report

### Revenue

Registrations:

44 Paid Registrations @\$150 each (11 complimentary)	\$ 6600.00
5 Registration Credits @ 50%	(375.00)

<b>TOTAL REVENUE</b>	<b>\$ 6225.00</b>
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### Expenses

Hotel Expenses	\$ 5606.00
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Six (6) \$50 McNally Gift Cards to Facilitators/Presenters	\$ 300.00
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<b>TOTAL EXPENSES</b>	<b>\$ 5906.00</b>
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<b>Net Profit/(Loss)</b>	<b>\$ 319.00</b>
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## EXECUTIVE DIRECTOR'S MEETING REPORT

January 1 – February 3, 2017

Jan 5	home	USB Conference call - principals cert course
Jan 9	U of M	Undergraduate Program Committee
Jan 11	MASS	mRlc - Lorie Tighe
Jan 13	Canad Inn FG	Mentorship / Leadership Development
Jan 14	Canad Inn FG	Leadership Development
Jan 17	CAHRD	Indigenous Education Roundtable
Jan 18	U of W	Student Leadership Cohort planning
Jan 19	ICTAM	DisruptEd Meeting
Jan 19	Wpg	Lunch with Matrix
Jan 22 - 26	Calgary	NCTR National Educational Roundtable
Jan 27	Frontier SD	MERN Winter Forum
Jan 30	home	Conference Call CASSA
Jan 31	Wpg	MHSAA, President/ED liaison
Feb 2	Wpg	MASS Indigenous Ed Cmt Mtg
Feb 2	MTS	Ed Partners
Feb 2	MTS	EFA Exec
Feb 3	MASS	Exec

Will be attending:

### Representing MASS:

NCTR National Education Roundtable - Calgary - January 22 - 26 - by invitation - MASS covers travel costs

CASSA Annual Planning Meeting - March 23 - 24 - CASSA covers airfare - MASS covers hotel and meal costs

CASSA AGM and Conference - July 4 and 5 - 7 - Healthy Schools. Healthy Communities. Healthy Future - MASS covers travel costs

### Personal Professional Learning

Summit on Professional Communities at Work - Phoenix - February 22 - 24 - covered by personal PL fund

*Submitted by Ken Klassen, Executive Director*

## **National Education Roundtable**

**January 23-26, 2017**

### **Monday, January 23, 2017**

6:30 pm An Evening With TRC Commissioner, Chief Wilton Littlechild (doors open at 6:00)

### **Tuesday, January 24, 2017**

8:15 Buses leave hotels

8:30 Arrival, sign in, refreshments

9:00 Welcome to the territory and opening prayer

9:15 NCTR update and setting the stage for the 3 days

9:45 Life of a Child working group presentation (BC, Alberta, Yukon, NWT, NU)

10:45 Break

11:00 Early Years Experience working group presentation (PEI, Nova Scotia, New Brunswick, Newfoundland)

12:00 LUNCH (provided)

1:00 Secret Path- education approach (national)

1:30 Legacy of Hope Foundation- 60's Scoop Program Presentation- Jane Hubbard

2:00 Manitoba First Nations School Nation School System- Charles Cochrane- Manitoba First Nations Education Resource Centre

2:30 Break

2:45 Alberta Joint Commitment to Action presentation- Dr. Jane Martin, ADM Alberta Education FNMI

3:30 Moccasin Project Presentation- FNMI Education Association of Ontario

3:45 return to hotel to prepare for evening at Tsuut'ina

5:00 Buses leave for Tsuut'ina for evening with the Tsuut'ina Gunuha Institute hosted by Tsuut'ina Language Commissioner, Bruce Starlight, and the Tsuut'ina community

**Wednesday, January 25, 2017**

8:15 Buses leave hotels

8:30 Arrival, refreshments

9:00 Territory Acknowledgement application – Heather Demetriooff Manitoba School Boards Association

9:15 4 Seasons of Reconciliation presentation on curriculum and programming- Andree Cazabon, Sherry Saevil

9:45 Inter-regional roundtable dialogue on applications of presented resources and processes in curriculum and program delivery within target groups

10:30 Break

10:45 Roundtable group reporting of discussion

12:00 LUNCH (provided)

1:00 Inquiry on Murdered and Missing Indigenous Women- Dr. Aimee Craft, Director of Research

1:30 Treaty Education and Reconciliation- Jaime Batiste, Mi-kmaw Kina'mateneway

2:00 Facilitated regional roundtable dialogue on Treaty Education implications and applications

2:30 Break

2:45 Roundtable group reporting of discussion

3:15 National Film Board presentation on education program development and resources available

3:45 Tour of campus, view displays and exhibits, network break

4:30 Wide Awake- Indigenous Perspectives Film Tour (NFB) Screening of "We Can't Make the Same Mistake Twice" by Alanis Obomsawin (Dinner to be served at the intermission)

8:00 Buses return to the hotel

**Thursday, January 26, 2017**

8:15 Buses leave hotels

8:30 Arrival, refreshments

9:00 Inuit Education presentation- Heather Ochalski- Inuit Tapiriit Kanatami

9:30 Indigenous People's Atlas of Canada- Canadian Geographic, AFN, ITK, MNC

9:45 Regional strategic roundtable discussion on curriculum and program development: truth, reconciliation and beyond

10:30 Break

10:30 Roundtable group reporting and discussion

12:00 LUNCH (provided)

1:00 Regional strategic roundtable dialogue on educator/stakeholder preparation within target groups and next steps

2:00 Break

2:15 Wrap up discussion and next steps sharing/setting between regions

3:00 closing prayer and departure

NOTE: on day 3 many delegates will depart directly from St. Mary's University to the airport based on flight schedules however there will be a coach to take those delegates who are travelling on January 27<sup>th</sup> back to their respective hotels.

## **MASS Curriculum Committee**

**January 27, 2017**

### **MEETING NOTES**

1. The main task we have given ourselves is to articulate what MASS believes quality education is.
  - a. In this meeting we reviewed the MASS Statement of Beliefs in Public Education as a potential base or key resource for the task.
  - b. The discussion was very challenging as even within a sub-committee of approximately ten people there are so many different understandings, values and even passions regarding what is essential to a statement on quality education.
  - c. It is clear that the Statement of Beliefs in Public Education does need to be refreshed.
  - d. The committee remains convinced that a clear statement on quality education is still essential in the current environment.
  - e. The committee believes that a broader conversation with MASS membership and beyond is essential on this topic.
  - f. Significant words and phrases in the discussion include, partnership, community, ways of knowing, relationships and aspirational.
  - g. The UNESCO Pillars of Learning contributed to the conversation.
2. The one solid piece to come out of the discussion was the following key statement.
  - a. 'We believe all children are learners' As opposed to all children "can" learn.
3. We continue to value the participation of three Manitoba Education and Training leaders with us in this conversation.
4. Next meeting.
  - a. Friday , March 3 from 9:00 to 12:00.
  - b. St. James Assiniboine School Division is hosting.
  - c. Each committee member is tasked with identifying their own five essential statements on a quality education to be referenced in the conversation.

**MASS Leadership Development  
Committee Meeting Minutes  
Pembina Trails School Division Office  
December 8, 2016 1:00 -4:00 p.m.**

In Attendance:

Leslie Trudel, Elaine Egan, Kelly Barkman, Barb Isaak, Ron Sugden, Susan Schmidt, Donna Davidson, Ken Klassen, Jon Zilkey

Regrets:

Tanis Pshebniski, Janet Martell, Roza Gray

**1.0 Leadership Modules for the 2016-2017 School Year**

- **January 12-13, 2017: Education and the Law** (Canad Inns Fort Garry)

Reviewed draft of the memo and detailed the roles of the group.

**Thursday night, January 12:**

Donna shared communication from school divisions for Thursday night, January 12.

Leslie/Ron will facilitate Thursday night. They will contact the speakers for Thursday night to design the evening.

Setting the Stage – Leslie/Ron

Speakers (20 mins. each) Leslie/Ron will select 2 questions for the people. What have groups learned? Table group discussion – 30 minutes. Stories, successes, communication plans.

Key do's and don't – communication stories. Personalize the learning: common story

What have you learned?

Where do you need to go? Link to your policy.

What's my story? Am I sticking to it? ? What do you still need to learn?

Given these key ideas, what stands out for you?

**Friday, January 13 – 9:00 – 11:00 am – Communication and the Law – Lesley to lead**

**Paul Grower, Lawyer, Fillmore Riley**

- Current and recent legal dilemmas
- First step and next steps
- Social media
- Recommend looking at board policy
- 11:00-11:30 am – Discussion, table talk.
- Gaps: What has changed for you based on what you learned? Elaine/Susan to lead.
- 11:30-12:30 – lunch

- **April 27-28, 2017: Using the Media to Tell Your Story,**  
Barb I report on speaker  
Susan S report on speakers  
Develop plan for the session

<b>2.0</b>	<b>Next Steps</b>
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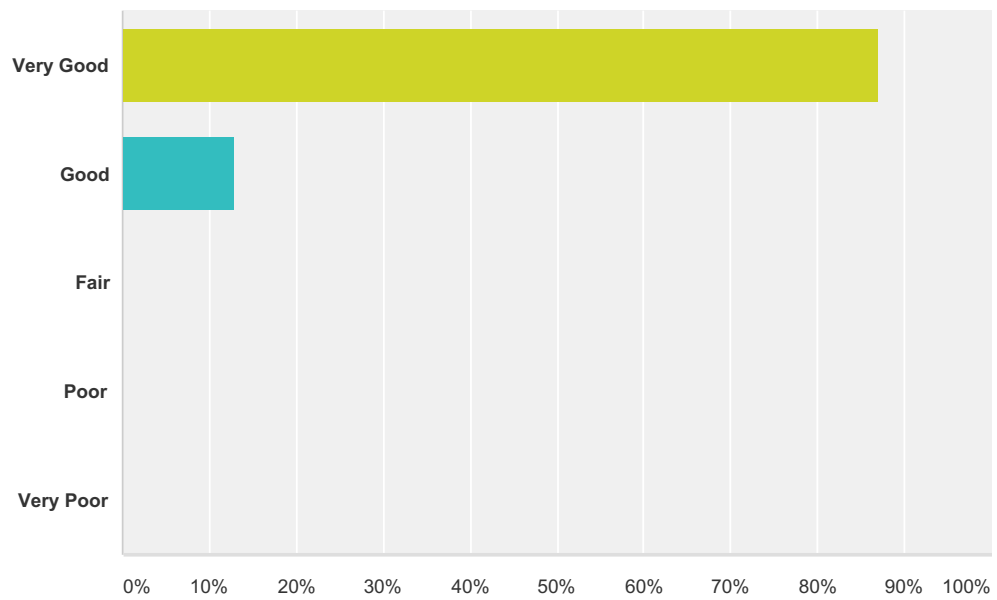
- |  |
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| <ul style="list-style-type: none"><li>• Develop feedback survey to gather info</li></ul> |
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<b>3.0</b>	<b>Next Meeting</b>
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## Q1 How would you rate the session overall? (select one)

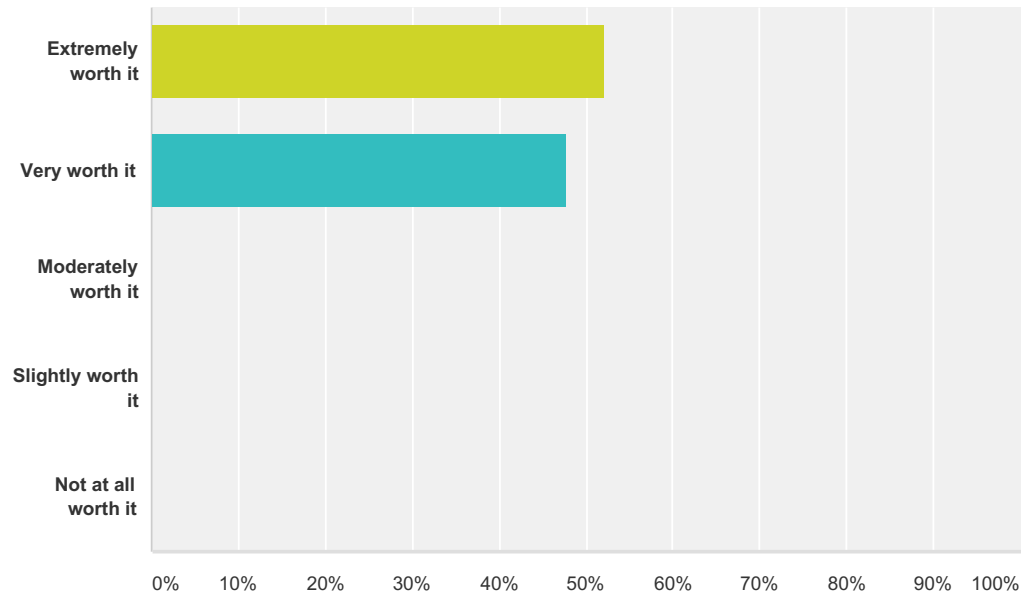
Answered: 23 Skipped: 0



Answer Choices	Responses	
Very Good	86.96%	20
Good	13.04%	3
Fair	0.00%	0
Poor	0.00%	0
Very Poor	0.00%	0
<b>Total</b>		<b>23</b>

**Q2 To what extent was attending this session worth your time and money?  
(select one)**

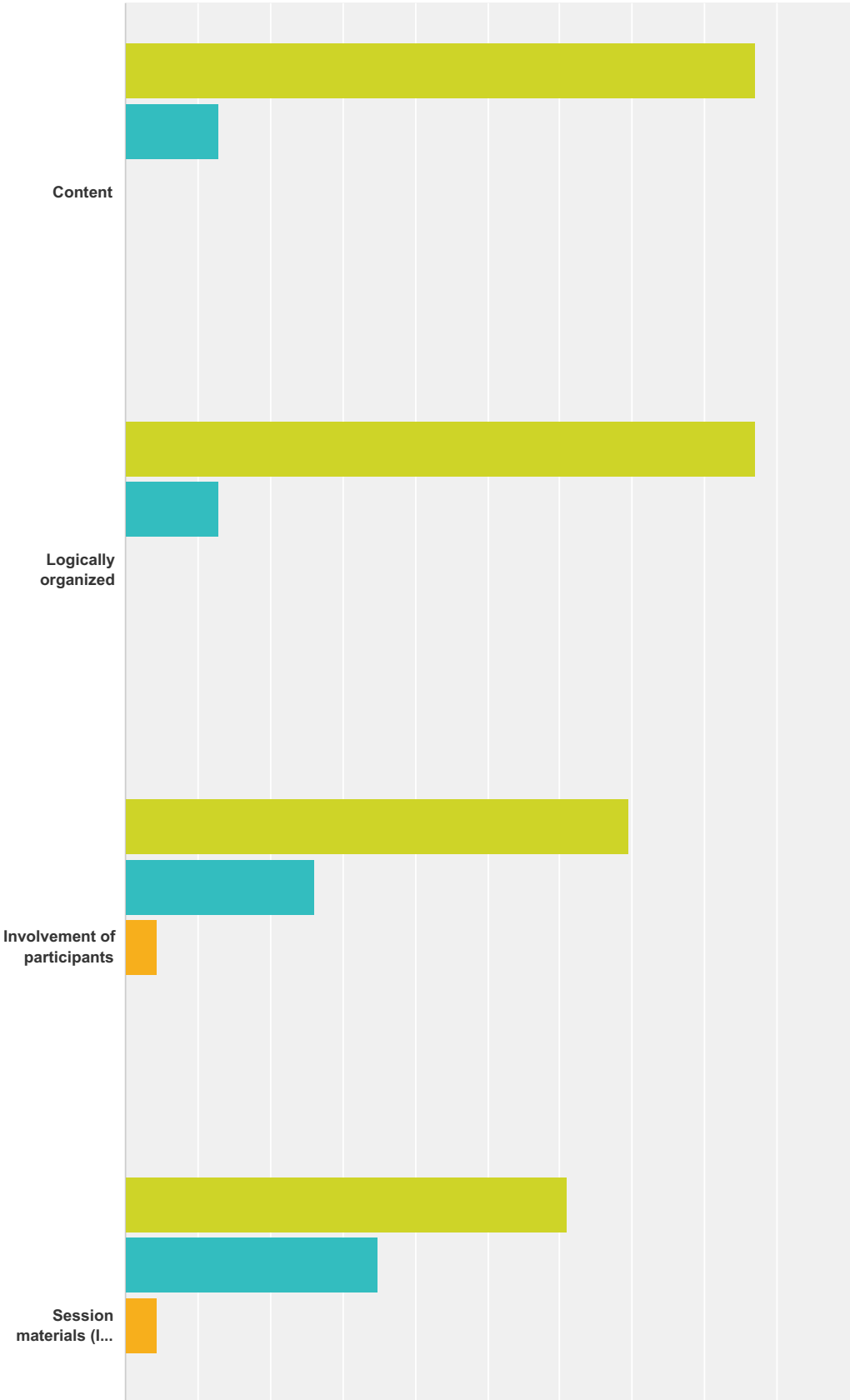
Answered: 23 Skipped: 0



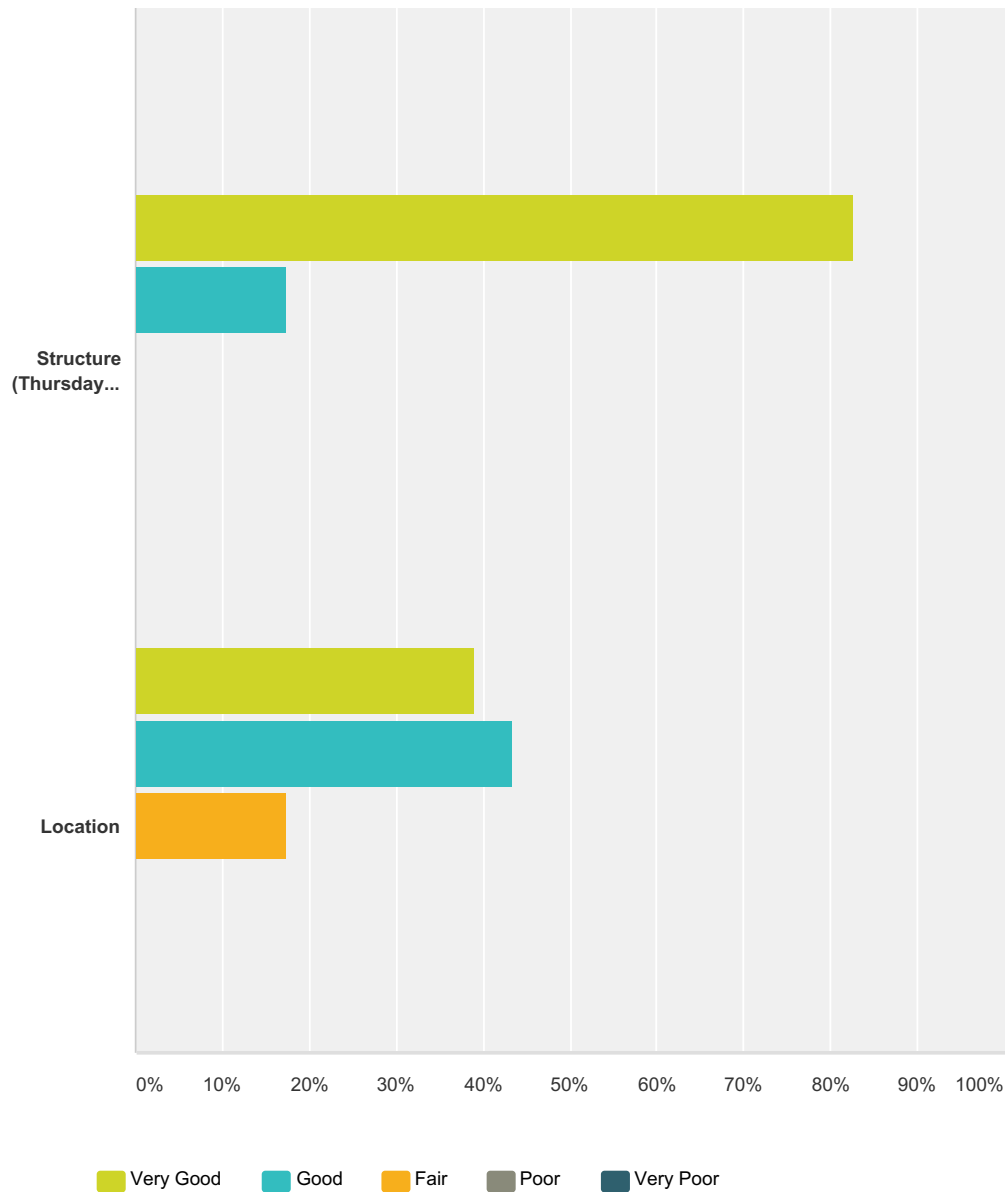
Answer Choices	Responses	
Extremely worth it	52.17%	12
Very worth it	47.83%	11
Moderately worth it	0.00%	0
Slightly worth it	0.00%	0
Not at all worth it	0.00%	0
<b>Total</b>		<b>23</b>

Q3 Please rate the leadership session on the following items: (select one per item)

Answered: 23 Skipped: 0



## MASS Leadership Development Communication and the Law Evaluation



	Very Good	Good	Fair	Poor	Very Poor	Total
Content	86.96% 20	13.04% 3	0.00% 0	0.00% 0	0.00% 0	23
Logically organized	86.96% 20	13.04% 3	0.00% 0	0.00% 0	0.00% 0	23
Involvement of participants	69.57% 16	26.09% 6	4.35% 1	0.00% 0	0.00% 0	23
Session materials (If applicable)	60.87% 14	34.78% 8	4.35% 1	0.00% 0	0.00% 0	23
Structure (Thursday evening and full-day Friday)	82.61% 19	17.39% 4	0.00% 0	0.00% 0	0.00% 0	23
Location	39.13% 9	43.48% 10	17.39% 4	0.00% 0	0.00% 0	23

## Q4 What did you learn that was most interesting and/or helpful?

Answered: 15 Skipped: 8

#	Responses	Date
1	Social media and legal implications.	1/16/2017 11:30 AM
2	Gaps in our communication Need for stronger policy	1/16/2017 7:52 AM
3	to check policies and be cognizant of communication in a timely manner	1/16/2017 7:20 AM
4	Need for media policy Relationship with local media	1/16/2017 12:21 AM
5	The importance of getting out ahead of a news worthy story. The importance of ensuring staff are aware of policies. The importance of having communication guidelines.	1/14/2017 10:01 AM
6	I received good ideas for policy on communication and social media.	1/14/2017 10:00 AM
7	Stories shared by colleagues was extremely beneficial.	1/13/2017 10:06 PM
8	I really enjoyed the topic. It is important to review policy and make sure it aligns with practice and is current.	1/13/2017 8:26 PM
9	Policy Review!!	1/13/2017 5:31 PM
10	It is time to develop a Social Media policy.	1/13/2017 2:59 PM
11	Hearing the stories and debriefing together is so valuable. Many aspects re: policy, practice, relationships and trust. Thank you.	1/13/2017 2:38 PM
12	Lawyers and legal perspective.	1/13/2017 1:35 PM
13	Great opportunity to talk to colleagues about social media. I need to go back and consider our policies.	1/13/2017 1:35 PM
14	Great presentation from Fillmore and Riley. We have a need to develop some good policy around social media. Really enjoyed the stories on Thursday, making me realize that others are having similar experiences.	1/13/2017 1:27 PM
15	Excellent learning from colleagues and lawyers	1/13/2017 1:23 PM

## Q5 Please provide ideas for future sessions:

Answered: 6 Skipped: 17

#	Responses	Date
1	Dealing with staff officers, sharing lessons learned.	1/16/2017 12:21 AM
2	Accommodations for staff. More on working with your Board.	1/14/2017 10:01 AM
3	Working with police and CFS: search and seizure;	1/14/2017 10:00 AM
4	Current topics in educational law, visionary leadership, instructional leadership, developing leadership capacity	1/13/2017 8:26 PM
5	I think we might consider another legal topic at some time and bring Paul back. I thought he did a good job of getting at some real concerns for us - in his quirky way.	1/13/2017 2:59 PM
6	I think that almost any topic in this format would 'work' - sharing stories and debriefing. Perhaps something related to student learning - how we / our Principals / our instructional coaches / consultants monitor and support instructional improvement...?	1/13/2017 2:38 PM

## **MASS Mental Health and Wellbeing Committee**

### **Meeting Minutes**

**January 18, 2017**

**1:00 p.m. – 4:00 p.m.**

**Present:** Joan Trubyk (RETSD), Gwen Birse (SOSD), Verland Force (SOSD), Geri Robson (HSD)

1. Welcome
2. Conversation with Thomas Falkenberg
  - Extending the conversation of MASS November Conference/Implications of Indicators within education
    - Sustainability and wellbeing research domain is expanding. PH.D. and Masters opportunities. – Subgroup of wellbeing and well becoming has been established within the cohort. Research projects are being planned.
    - Education for Sustainable Well-Being Press has two books available with open access available on the following link. <http://www.eswb-press.org/publications.html>
    - Discussion on the context of indicators which reflect children's mental health and wellbeing now and in the future.
    - Wellbeing needs to have a broad focus and not restricted to student services. It needs to be integrated into the curricular experiences.
    - Children in Care – inclusion of cultural connection and trauma informed support.
    - Questions to explore:
      - What would Math Education look like with wellbeing being a goal of the curricular experience?
      - What makes a flourishing life?
      - How does school contribute to a flourishing life?
  - Provincial Advocacy/Review of MASS Position Paper.
    - Opportunities are available to extend conversation provincially.
    - Geri Robson MASS representative on Children and Youth with Complex Needs Policy Committee.
    - Timely to review MASS position paper. – review title.
    - What is the purpose of the position paper in 2017.
    - Current Paper's recommendations address Tier 3 concerns.
    - Need to expand recommendations to include Tier 1 and 2.

- Next Steps.
  - Begin revision of References and update bibliography with current literature.
  - Gain MASS Executive perspective re: purpose of revision of position paper
  - Review Study by Manitoba Centre for Health Policy: Towards a Brighter Future: Shedding light on the Mental Health of Manitoba's Children.

3. Meeting Dates 2016-2017 (Location – Seven Oaks School Division Board Office)

- i. March 8, 2017 1:00 – 4:00  
Review Position paper.
- ii. April 25, 2017 9:30 – 12:00  
Review Position paper.





**CONFIDENTIAL**  
**EXECUTIVE MEETING MINUTES**  
**Friday, December 9, 2016**

In Attendance:	Brett Lough	President
	Mike Borgfjord	Past President
	Donna Davidson	1st Vice President
	Cyndy Kutzner	Treasurer
	Pauline Clarke	Director, Metro
	Gwen Birse	Director, Metro
	Susan Schmidt	Director, Metro
	Jason Young	Director, Southwestern
	Krista Curry	Director, South Central
	Celia Caetano-Gomes	Director, At-large
	Leanne Peters	Director, At-large
Regrets:	Duane Brothers	2 <sup>nd</sup> Vice President
	Lorie Henderson	Director, North
In Attendance:	Ken Klassen	Executive Director
	Karen Wohlgemuth	Executive Assistant, Recording Secretary

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ITEM	DISCUSSION	ACTION
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**CALL TO ORDER**

The President thanked Donna Davidson for chairing the last meeting, welcomed everyone and called the meeting to order at 9:05 AM.

**1. “BIG IDEA” DISCUSSIONS (In Camera)**

**1.1 Emergent Items**

- 1.1.1 Ed Partner Organizations Collaboration – Funding etc.
- 1.1.2 MET Changes
- 1.1.3 Divisional Reporting to Department
- 1.1.4 PISA Results
- 1.1.5 Special Ed Task Force Updates
- 1.1.6 Recent News – Opening Contracts, Wage Freezes, Delay on Capital Announcements

## **1.2 Requests for Support of Student Events**

- 1.2.1 Skills Canada in Winnipeg May 2017
- 1.2.2 Rotary Career Symposium
- 1.2.3 Youth Parliament
- 1.2.4 MUNA – United Nations
- 1.2.5 WE Day
- 1.2.6 MASS Student Leadership Cohort

## **2. APPROVAL OF AGENDA**

- 2.1 The President opened the floor for additions or deletions to the agenda.

**MOTION:** Cyndy Kutzner moved that the agenda for the December 9, 2016 Executive meeting be approved. Seconded by Randy Dueck. CARRIED

## **3. ACTION/DECISION ITEMS**

### **3.1 High Risk Outdoor Field Trips**

The President stressed the importance of including thermal stress in school field trip policies. Liability and risks need to be considered for students and staff when planning activities outside of the school.

## **4. UNFINISHED BUSINESS FROM PREVIOUS MEETINGS**

## **5. TABLE OFFICERS' REPORTS and BUSINESS ARISING**

### **5.1 President's Report** *(Brett Lough)*

The President reported he had met with MTS on November 25<sup>th</sup>, at which time they went through MASS priorities and resolutions. Other discussions included PISA result and the need for more staff involvement on PD days (SAGE).

Discussion ensued, and a recommendation was made to provide MTS with the feedback to reexamine topics and structure currently offered at SAGE conferences.

### **5.2 Past-President's Report** *(Mike Borgfjord)*

The Past-President provided a brief synopsis of the CEA meeting which he and the President attended earlier in the month.

### **5.3 First Vice-President's Report** *(Donna Davidson)*

No report

#### **5.4 Treasurer's Report (C.Kutzner)**

The monthly Budget Report was unavailable due to work being done to update QuickBooks. An updated report will be provided at the next Executive Meeting. Financial reports for the Fall Members Meet and the November Conference were reviewed.

**MOTION:** Jason Young moved that the financial reports presented be accepted.  
Seconded by Mike Borgfjord.

CARRIED

#### **5.5 Executive Director's Report**

5.5.1 A copy of the Executive Director's December 9<sup>th</sup> was distributed with the agenda.

5.5.2 The Executive Director provided an update HCCC/OCCMYH. He advised he is one of three co-chairs of OCCMYH and has a one year mandate. The OCM committee is currently on hold, but the chairs meet in the interim. Fifty children with complex needs have been identified as needing attention, and it has been requested that a member of the Health Committee represent MASS.

The Executive Director requested permission to continue as co-chair until the dust settles and, if it continues, that MASS appoint a member other than himself. He received unanimous support from the Board to continue in this capacity.

### **6. COMMITTEE REPORTS AND BUSINESS ARISING**

#### **6.1 Standing Committees**

##### **6.1.1 Curriculum Committee (R.Dueck)**

Minutes from the November 25<sup>th</sup> meeting were distributed with the agenda, as well as the Statement of Beliefs Public Education document. Both were reviewed.

##### **6.1.2 Finance and Legislation (J.Young)**

Minutes from October 6<sup>th</sup> and November 28<sup>th</sup> meetings were distributed with the agenda and reviewed.

##### **6.1.3 Leadership Development (D.Davidson/S.Schmidt)**

Co-Chairs Donna Davidson and Susan Schmidt provided a verbal report from the committee meeting held on December 8th. They advised plans for the January Leadership Development seminar are going well.

##### **6.1.4 Professional Learning Committee Report (L.Peters)**

The Committee Chair reported Simon Breakspear has confirmed his availability for the 2017 Summer Institute. He is available to run a session in Winnipeg on Wednesday, August 16<sup>th</sup> from 8:30 am to 2:30 pm. In order to make this viable, a minimum of 80 registrants is required to break even. Currently a commitment for 30 registrants from the Department of Education has been confirmed.

- 6.1.5 **Public Relations, Membership Services and Policy Committee** (*C. Caetano-Gomes*)  
Minutes from the November 24th meeting were distributed with the agenda and reviewed at the meeting. The Committee Chair advised policies are being reviewed, and that a survey will be sent out in spring to determine what MASS should concentrate on next. She advised a session on contracts will be offered at the AGM in May 2017.

## 6.2 Focus Committees

- 6.2.1 **Mental Health and Wellbeing Committee** (*G. Birse*)  
The Committee Chair advised a meeting has been scheduled for March, at which time Thomas Falkenberg will facilitate and address indicators.

She also advised she had attended a French Immersion meeting at which partners on the provincial, federal and university levels were represented, as well as parents. Immigration is willing to recruit French speaking teachers; however, application and distribution of funds remains a challenge.

- 6.2.2 **Early Childhood Education Committee** (*P. Clarke*)  
The Chair of the Committee advised that the committee went through all recommendations stated in the Early Childhood Education paper and tasks were assigned to various individuals to determine what needs to be done to meet the objectives outlined.
- 6.2.3 **Indigenous Education Committee** (*L. Henderson*)  
Minutes of the October 13<sup>th</sup> meeting were distributed with the agenda. The Executive Director highlighted that the committee continues to meet with the inter-organizational group, and advised a field trip to Sagkeeng is being considered to discover what they have to offer.

## 6.3 External Committees

## 7. APPROVAL of MINUTES

The minutes for the Executive Meeting of October 13, 2016 were distributed with the agenda.

**MOTION:** Mike Borgfjord moved the minutes of the Executive meeting held October 14th, 2016 be approved. Seconded by Jason Young. CARRIED

## 8. INFORMATION ITEMS

The following information items were distributed with the agenda:

- Letter to Min of Ed for Support of Student Leadership Cohort
- Letter of President of CMHR for Support of Leadership Cohort
- MSABA Recognition & Award Programs
- Implementing the UN Declaration by Legislation
- MASS Bursary Recipient for Fall 2016/Winter 2017
- Directive for 2017 AID Information Collection in the EIS

**9. MATERIAL CIRCULATED AT THE MEETING**

The following material was circulated at the meeting:

Towards a Brighter Future: Shedding Light on the Mental Health of Manitoba's Children

**10. FUTURE MEETINGS**

The next executive meeting will be held at 9:00 am on Friday, February 3, 2017 at the Seven Oaks Board Office.

**11. ADJOURNMENT**

The Executive meeting was adjourned at 11:57 a.m.



December 21, 2016

Ken Klassen  
Manitoba Association of School Superintendents

Dear Mr. Klassen,

**Re: A Roundtable on Education hosted by the Aboriginal Council of Winnipeg, in partnership with the Winnipeg Indigenous Executive Circle**

We are pleased to invite you to participate in a Roundtable Discussion on strategies to improve education outcomes for urban Indigenous peoples in Winnipeg. The Roundtable will be held on **Tuesday, January 17<sup>th</sup>, 2017 from 8:30 a.m. to 4:30 p.m.** at the Neeginan Centre, Rotunda-181 Higgins Avenue. Refreshments and lunch will be provided. Participation will include members of the Winnipeg Indigenous Executive Circle, Indigenous community organizations and leaders, and government representatives gathered to discuss ways to advance education opportunities for urban Indigenous people in Winnipeg.

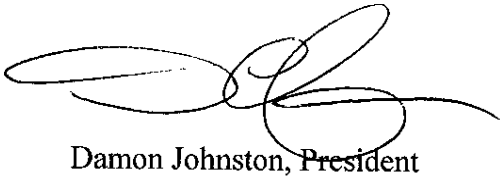
This event will work to transfer knowledge and understanding, and to create valuable relationships for collaboration on issues of education and to identify strategies for action. The key discussion items will include: best practices and models for improving educational outcomes for urban Indigenous peoples in Winnipeg, cultural proficiency in education programs and services, applying a gender-based, inter-sectional approach and analysis for Indigenous women and girls and persons with disabilities, effective research and effective evaluation approaches in the area.

Please RSVP by Tuesday, January 10, 2017 to Cameron McBeth, Coordinator, Winnipeg Indigenous Executive Circle by phone at 204.989.8862 or by email at [cmcbeth@abcentre.org](mailto:cmcbeth@abcentre.org).

If you have further questions or comments you may reach the Coordinator at the contact information below:

Cameron McBeth, Coordinator  
Winnipeg Indigenous Executive Circle  
P: 204.989.8862  
E: [cmcbeth@abcentre.org](mailto:cmcbeth@abcentre.org)

Sincerely,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Damon Johnston, President

c.c. Mr. Trevor LaForte, Co-Chair, Winnipeg Indigenous Executive Circle  
Ms. Diane Redsky, Co-Chair, Winnipeg Indigenous Executive Circle



# MINUTES

## Safe Schools Manitoba Advisory Council

Tuesday, December 13, 2016

1:00 – 3:00pm

Boardroom – 191 Provencher Blvd.

<u>PRESENT:</u>	Mary Hall	Director, Safe Schools Manitoba
	Gerry Melnyk	Manitoba School Boards Association Committee Representative
	Myles Blahut	Council of School Leaders
	Kathryn Roberts	Manitoba Education, Distance Training Branch
	Louise Duncan	Student Services Administrators Association of Manitoba
	Jennifer Westaway	MB Justice
	Terry Osiowy	Manitoba Association of School Superintendents
	Bruce Neal	Manitoba Federation of Independent Schools
	Lars Fieldberg	Student Services Administrators Association of Manitoba
	Josh Watt	Manitoba School Boards Association, Executive Director
	Andrea Kehler	Manitoba School Boards Association, Executive Assistant
<u>REGRETS:</u>	Maria Fernandes	Manitoba Association of Parent Councils
	Naomi Kruse	Manitoba Association of Parent Councils

### 1. Welcome

Mary welcomed everyone and called the meeting to order at 1:00 p.m.

### 2. Delegation: PREVNet – Promoting Relationships & Eliminating Violence Network (timed item 1:10 p.m. via telephone)

Dr. Joanne Cumming, Researcher and PREVNet Knowledge Mobilization Director joined the meeting via conference call to share and inform the advisory council of the work that PREVNet does with respect to youth development, bullying, healthy relationship, positive school climates as well as student mental health and wellbeing. PREVNet has received a significant grant to collaborate with provinces to share resources relevant to student safety. They are offering to develop a compendium of evidence based practices and programs to address priorities relevant to student safety. Joann Cummings will be submitting a proposal which Mary will disseminate to the council.



### 3. Safe Schools Manitoba Conference

Please see the attached final copy of the conference program and agenda. You will note that Dr. Catherine Taylor and Dr. Tracey Peter will now be presenting on Mental Health and Resilience in 2SDLGTQ+ Children and Youth.

**Please note:** The program and agenda now include a direct link to the online registration form. Kindly circulate these documents to your respective networks and feature them prominently on their websites.

Since our meeting, Planners Plus has received numerous inquiries about the conference including interest from a Northern First Nations community that would like to register 50 people.

### 4. ALICE Program

Josh Watt discussed the Safe Schools Regulation and authority with respect to lockdown procedures for schools in Manitoba. He stated that the regulation itself is clear, however it can be interpreted differently by individuals in regards to *how* a principle delivers direction in a crisis situation. In order to address that section of the Safe Schools Regulation, a joint letter from the Manitoba Schools Boards Association and the Manitoba Association of School Superintendents will be forwarded to Government seeking a revision. The Advisory Council will be copied on the communication.

### 5. Government Announcement re: Learning Bar

The Government recently announced that funding will continue for The Learning Bar's Tell Them From Me Survey (TTFM) for an additional three years. The announcement to continue the program to 2019 is encouraging.

In response to the announcement, Mary distributed a memo reminding schools and divisions in Manitoba that she can provide teachers, staff and administrators a detailed analysis of the TTFM student data and assist in closing the gaps as identified by the survey.

### 6. PSST Tool (Protecting Surrey Schools Together)

Mary reviewed the PSST Tool used in British Columbia by Safe Schools Together. The program is an online reporting system for students to share their concerns with respect to suicide, bullying, self-harm etc. PSST is interested in piloting their program in Manitoba. The Council discussed concerns about the lack of 24/7 responses to students' reports. Furthermore, the Council shared concerns about the need for an immediate response to students' report. Several members stated that an adult-student relationship is a more effective approach. Students are more likely to report to trusted adults as opposed to an online reporting system.

### 7. Comments/Questions

Myles Blahut asked if anyone had had the opportunity to view the Sandy Hook Promise video. He encouraged everyone to view this powerful video about prevention. You can view the video here:

<https://youtu.be/A8syQeFtBKc>

8. Future meeting dates

- Tuesday, February 14, 2017
- Tuesday, May 23, 2017

Mary thanked everyone for their participation and adjourned the meeting at 3:00 p.m.

/ak

**January 30, 2017**

Dear Superintendents,

On behalf of Amanda Simard of the TRCM I am forwarding below the information I have received regarding the planned province wide survey of for all classroom teachers on the implementation of the Treaty Education Initiative by the Treaty Relations Commission of Manitoba. Once again, this survey will be conducted by NRG Research Group on behalf of TRCM:

The Treaty Relations Commission of Manitoba (TRCM) in partnership with the Assembly of Manitoba Chiefs (AMC), Indigenous and Northern Affairs Canada (INAC), Manitoba Education and Advanced Learning (MEAL) and the Manitoba First Nations Education Resource Centre (MFNERC) have made a commitment to work together to increase the knowledge and understanding of Treaties and the Treaty Relationship for all students in Manitoba.

This province-wide public education strategy for K-12 is known as the 'Treaty Education Initiative' (TEI) with the learning outcome that, "All Manitoba students should be expected to demonstrate knowledge of the topics, concepts and understandings of the Treaties and the Treaty Relationship by the end of grade 12." This sweeping K-12 Treaty educational resource, which enhances the existing Manitoba curriculum, has been developed piloted and is presently being implemented in schools across the province.

The TEI continually strives to improve and enrich its student learning materials and teacher professional development sessions. To do so, annual evaluations have been conducted with a random sampling of participating teachers and students. This year, a province-wide teacher survey has been prepared for all Manitoba teachers at all grade levels. By collecting the opinions of teachers in Manitoba, by way of a questionnaire that should only require 5-6 minutes of their time, the TEI aims to measure teacher satisfaction with the Treaty learning materials and professional development sessions, as well as better understand teacher needs and requirements.

NRG Research Group will be contacting schools directly to speak with teachers and invite them to complete the survey. If you require more information on this process please feel free to contact the Treaty Relations Commission of Manitoba directly by contacting the TEI Education Manager, Amanda Simard at 204-770-0881 or by email at [asimard@trcm.ca](mailto:asimard@trcm.ca). I thank you in advance for being a part of this ground breaking research study.

The MASS Indigenous Education Committee strongly endorses the Treaty Education Initiative and believes that a successful implementation of this excellent program in all Manitoba schools would go a long way towards realizing the Call to Action in our MASS position paper on Aboriginal education. On behalf of the committee and I am respectfully requesting that you support this important educator survey by helping disseminate and/or promote the survey in all schools in your division, even those schools and teachers that have not yet attended any Treaty Education training sessions.

Sincerely,



Ken Klassen  
Executive Director - MASS

## Karen Wohlgemuth

---

**From:** Ken Klassen  
**Sent:** January-30-17 5:54 AM  
**To:** Ken Klassen  
**Cc:** Pamela Garnham  
**Subject:** All Day Kindergarten

Hello

Pam Garnham, our newest MASS member and Assistant Superintendent in Portage La Prairie SD, is looking into options for all-day Kindergarten programming.

She has asked that I provide information on how this is being done in some school divisions.

If your division offers full day Kindergarten to all or some of your children, could you please provide Pam with some background on the program you offer at [pgarnham@plpsd.mb.ca](mailto:pgarnham@plpsd.mb.ca).

Much appreciated

Ken

# NOTICE OF MEETING

## 2017-2018 FUNDING OF SCHOOLS ANNOUNCEMENT

As in the past, the meeting content will be embargoed until the public release.

The briefing will be held on:

**WEDNESDAY, FEBRUARY 01, 2017**

**9:00 AM**

**217A - 1181 Portage Avenue  
Winnipeg, Manitoba**

**NOTE:** You are invited to bring up to two people.

Kindly confirm by 4:00 pm today, January 31st receipt of this invitation and RSVP with the names of the individuals attending to:

Deputy Minister's Office  
[DMEDU@leg.gov.mb.ca](mailto:DMEDU@leg.gov.mb.ca) or 204-945-1648

info



## The Aboriginal Circle of Educators

715 Main Street, Winnipeg, Manitoba R3B 3N7  
Ph. 1.204.772.2231 or 1.240.229.7416, Fax: 1.204.772.2232  
Email: ace@aboriginalcircleofeducators.ca  
Website: www.aboriginalcircleofeducators.ca

January 10, 2017

Ken Klassen, Executive Director  
Manitoba Association of School Superintendents  
375 Jefferson Avenue  
Winnipeg, Manitoba

Dear Ken Klassen,

The Aboriginal Circle of Educators (A.C.E.) is happy to announce that Brian O'Leary is a recipient of an A.C.E. Education Award in the category of Honouring Our Allies.

fax

A.C.E. would like to extend an invitation to you and your organization to attend the 10th Annual A.C.E. Education Awards Banquet, "Honouring Our Traditions, Celebrating Our Future", on Thursday, February 16, 2017 at the Best Western Plus Winnipeg Airport, 1715 Wellington Avenue to celebrate Brian Executive Director's receiving of the A.C.E. Education Award. A Banquet Ticket Order Form is attached for your convenience.

The A.C.E. Education Awards Banquet honours educators and leaders who promote and support Aboriginal perspectives in the classroom and community. The Aboriginal Circle of Educators believes in the potential and promise of the Aboriginal children and youth who represent our future as well as the vision and commitment of the Aboriginal elders and adults who support them, encouraging the exploration and cultivation of Aboriginal heritage, culture and identity.

On behalf of the Co-Chairs and the Board of the Aboriginal Circle of Educators, I hope you will be able to join us in honouring and celebrating the recipients and those who contribute to Aboriginal perspectives in their classrooms and communities.

Miigwetch,

Deborah Clark  
Executive Director





## The Aboriginal Circle of Educators

201-765 Main Street, Winnipeg, Manitoba R2W 3N5  
 Ph.1.204.772.2231 or 1.877.771.2232, Fax: 1.204.772.2232  
 Email: [ace@aboriginalcircleofeducators.ca](mailto:ace@aboriginalcircleofeducators.ca)  
 Website: [www.aboriginalcircleofeducators.ca](http://www.aboriginalcircleofeducators.ca)

The Aboriginal Circle of Educators, Inc. is pleased to announce the recipients for the  
**2017 A.C.E. Education Awards.**

The Recipients will receive their Awards at the 11th Annual A.C.E. Education Awards Banquet, Thursday, February 16, 2017.

### A.C.E. Education Award Recipients

Categories	Recipient	Recipient
Our Young Leaders	Julie Desrochers	Hayden Lariviere
Leadership Sustaining Our Ways	Kimberly James	
Honouring Our Allies	Darci Adam	Brian O'Leary
Researcher and/or Curriculum Development	Aimee Craft	
Aboriginal Language Education	Gloria Barker	
Spirituality/Culture Education	Crystal Millar-Courchene	Buffy Handel
Trailblazer/Lifetime Achiever	KC Adams	
Honouring Our Elders	Levinia Brown	Frank Tacan Sr

For more information on the A.C.E. Education Awards or the 2017 Recipients,  
 Please contact Deborah Clark, Executive Director, at 1.204.772.2231 or 1.204.229.7416  
 Or at [ace@aboriginalcircleofeducators.ca](mailto:ace@aboriginalcircleofeducators.ca)

To reserve Dinner tickets, please contact Deborah or visit our website to download the Banquet Reservation Form.



## The 11th Annual A.C.E. Education Awards Banquet, "Honouring Our Traditions, Celebrating Our Future"

Being held at the Best Western Plus Winnipeg Airport Hotel, 1715 Wellington Avenue  
Thursday, February 16, 2017

Doors open at 5:30 pm, Seating at 6:30 pm, Grand Entry at 6:45 pm, Dinner at 7:00 pm

### RESERVATION FORM

Name:			
Organization/School:			
Email Address:			
Phone Number:			
Street Address:			
City, Prov., Postal Code:			
Event:	A.C.E. Education Banquet:		
Method of Payment:	Cheque/EFT:	Purchase Order:	Invoice:

Receipts will be emailed to the email address provided, unless otherwise indicated

### 2017 Awards Banquet Reservation Fees

A.C.E. Members	\$ 125
Non-Members	\$ 175
Children's Chicken Strip Dinner	\$ 40
Organizational Table Rate	\$1500

Please Note that Recipients can book additional seats at the member rate of \$125 per seat.

### Master of Ceremonies

*Cecil Sveinson*

Banquet Information Available on the Website or by email, below  
For more information please Contact Deborah Clark, Executive Director, below

*Please make cheque payable to:*

**Aboriginal Circle of Educators**  
715 Main Street, Winnipeg, Manitoba R3B 3N7  
Phone: (204) 772-2231 or (204) 229-7416 Fax: (204) 772-2232  
E-mail: [conference@aboriginalcircleofeducators.ca](mailto:conference@aboriginalcircleofeducators.ca)  
Website: [www.aboriginalcircleofeducators.ca](http://www.aboriginalcircleofeducators.ca)



Minister  
of Canadian Heritage



Ministre  
du Patrimoine canadien

Ottawa, Canada K1A 0M5

**JAN 31 2017**

Mr. Ken Cameron  
President  
Manitoba School Boards Association  
191 Provencher Boulevard  
Winnipeg, Manitoba  
R2H 0G4

Dear Mr. Cameron:

Thank you for your correspondence co-signed by Mr. Norm Gould, President of the Manitoba Teachers' Society, Mr. Brett Lough, President of the Manitoba Association of School Superintendents, Ms. Anita Werbowski, President of the Manitoba Association of School Business Officials and Ms. Judith Cameron, President of the Manitoba Association of Parent Councils, regarding your collective views on the importance of ongoing federal support for official-language minority communities and bilingual education across Canada with a view to developing the new multi-year official languages action plan.

The Government of Canada is strongly committed to promoting Canada's two official languages, in particular by promoting the full recognition and use of English and French in Canadian society and by supporting the vitality of official-language minority communities.

Please be assured that your priorities regarding official languages policies have been noted and that our official languages programs and policies are made with Canada's linguistic duality in mind. Furthermore, your comments on the Truth and Reconciliation Commission of Canada and on Indigenous languages will be taken into consideration.

I can also assure you that the ideas and suggestions that you expressed during the consultations will feed my reflection and that of the Department of Canadian Heritage in developing a new multi-year official-languages action plan for the period from 2018–19 to 2022–23.

.../2

Thank you for your interest in the Cross-Canada consultations on official languages. Please accept my best wishes.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Joly', followed by a period.

The Honourable Mélanie Joly, P.C., M.P.

c.c.: Mr. Randy Boissonnault, M.P.  
Mr. Dan Vandal, M.P.  
The Honourable Raymonde Gagné, Senator



THE MANITOBA CHAMBERS OF COMMERCE  
ENTREPRENEURIAL SPIRIT - COMMUNITY VALUES

## MBiz Breakfast Series

Proudly Presented by:

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### Pierre Cl  roux

Vice President, Research & Chief Economist  
Business Development Bank of Canada (BDC)

Thursday, Feb 23rd, 7:30 am—9:00 am  
RBC Convention Centre

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For more tickets or more information please visit [www.mbchamber.mb.ca](http://www.mbchamber.mb.ca) or call (204) 948-0100

### Special Event Announcement

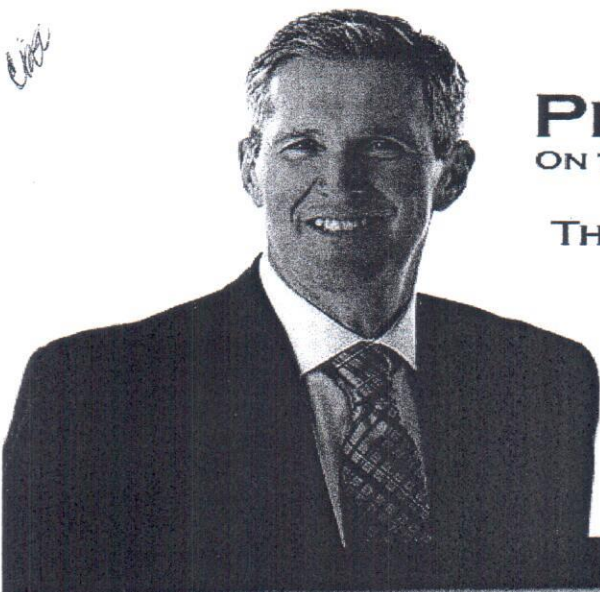
## PREMIER BRIAN PALLISTER

ON THE ANNIVERSARY OF THE 2016 PROVINCIAL ELECTION

THE PATH TO BUILDING A #BETTERMANITOBA  
YEAR 1 REVIEW

WEDNESDAY, APRIL 19TH, 2017  
RBC CONVENTION CENTRE  
7:30 AM - 9:00 AM

CALL (204) 948-0100 FOR TICKETS



THE MANITOBA CHAMBERS OF COMMERCE  
ENTREPRENEURIAL SPIRIT - COMMUNITY VALUES







January 10, 2017

Honourable Ian Wishart  
Minister, Education and Training  
168-450 Broadway  
Winnipeg, MB R3C 0V8

Dear Minister Wishart,

In Fall 2015, the Truth and Reconciliation Commission of Canada released its final report, with 16 distinctive calls to action in matters of education, culture and languages, and education for reconciliation.

Manitoba's five public education partners haven taken these calls to action as guiding principles for the future of our students, both Indigenous and non-Indigenous.

It is in the spirit of these calls to action and guiding principles that we request that the Province of Manitoba extend due consideration for an important, and we feel highly significant amendment, to The Schools Patriotic Observances Regulation (472/88 R) which has been established under *The Education Administration Act* (C.C.S.M. c.E10).

This amendment would serve to implement formal, universal, and consistent acknowledgement and recognition for Treaty Lands and Traditional Territories as part of the opening exercises that all schools perform at the commencement of each school day. The benefits from such an amendment would be numerous and would respond to several calls to action under the final report of the Truth and Reconciliation Commission.

Just as the singing of Canada's national anthem has become an ingrained practice for every school, fostering a sense of identity, citizenship and pride among students for their shared national heritage, so too by instituting formal acknowledgement and recognition of Treaty Lands and Traditional Territories, we are of the perspective that we can achieve something of lasting value and meaning for all staff and students. A well deserved time and place during the school day to honour and respect the rights and dignity of our Indigenous staff and students, while also helping all students appreciate the obligations and sacred trust that are incumbent upon all Manitobans toward the Indigenous peoples, lands and territories of this province.

It is our hope that through this proposed amendment, every student in this province will graduate with the skill and knowledge of how to appropriately and formally recognize Treaty Lands and Traditional Territories. It is our intention that such acknowledgement and recognition will become as "second nature" to our students as the very words of our national anthem.

By amending The Schools Patriotic Observances Regulation in this manner, Manitoba would emerge as a national leader in implementing the calls to action that have been issued for achieving reconciliation. We would effectively become the first jurisdiction in Canada to extend this important practice to all schools. While many school divisions have undertaken independent implementation of formal acknowledgement and recognition of Treaty Lands and Traditional Territories as part of the school day, ensuring that such observance is universal and consistent across all divisions remains a compelling public education objective.

All public education partners therefore wish to signal their strongest support for this amendment and we would therefore encourage the Province of Manitoba to work with us to achieve this important initiative in time for the start of the 2017/18 school year.

The Manitoba Teachers' Society has recently undertaken the important step of developing appropriate wording for formal acknowledgement and recognition of Treaty Lands and Traditional Territories for every school division in Manitoba. These important statements have also been translated into the founding languages of Canada (English and French, as well the local Indigenous dialects) as appropriate for each school community. MTS can share this wording with the Province should the amendment be considered in such manner as to include recommended wording that can be used by each school division for formal observance of Treaty Lands and Traditional Territories, according to each division's local and language contexts.

In closing, we again wish to signal our full support for such an amendment. We would be most grateful to the Province for the opportunity to promote this amendment across the many schools under our respective responsibility, with time being of the essence to ensure that our shared leadership and initiative through this proposed observance becomes the national model for emulation across all provinces and territories.

Sincerely,



---

Ken Cameron  
President, MSBA

Norm Gould  
President, MTS

Brett Lough  
President, MASS

Anita Werbowski  
President, MASBO

Judith Cameron  
President, MAPC

cc      Honourable Eileen Clarke, Minister, Municipal and Indigenous Relations  
Bramwell Strain, Deputy Minister, Education and Training