



SUPERINTENDENT OF SCHOOLS/CEO

SD8 (KOOTENAY LAKE)



We are looking for an exceptional educator and dynamic leader to join our team. Due to the impending retirement of our Superintendent, the Board of Education invites applications for the position of Superintendent/CEO for SD8 (Kootenay Lake). Duties will commence August 15, 2017, or as mutually agreed.

Imagine a pristine part of the world, filled with unparalleled beauty. Lush with outdoor and indoor opportunities, a thriving cultural presence and opportunities for young and old, the Kootenays attract people from all over the world who want to make this their home. Now imagine being a part of a visionary, creative team with a focus on providing the best opportunities we can possibly create on behalf of over 5300 students. Can you see yourself thriving in this kind of environment? If so we invite you to consider joining us in our quest to be a leader in public education.

The School District

School District No. 8 (Kootenay Lake) is located in the southern interior of British Columbia, Canada in a region called The Kootenays. The District serves a number of individual communities including Crawford Bay, Creston, Kaslo, Meadow Creek, Nelson, Salmo, Slocan, South Slocan, Winlaw, Wynndel, Yahk and the surrounding rural areas, within a large geographic area consisting of two time zones. There are 23 unique schools, and the District has an operating budget for 2016-2017 of approximately \$60 million and is in sound financial condition.

Further information regarding School District No. 8 (Kootenay Lake) can be obtained from the website at www.sd8.bc.ca.

The Board of Education has identified priorities in the following areas:

- Student Expectations
- Long Range Facilities Plan
- Strong, effective relationships
- Aboriginal Education

Nine Trustees serve the District. Each community has a unique identity and culture, and each demonstrates a strong commitment to Public Education. The Board of Education is proud of its efforts to work collaboratively with Stakeholders, and exercises a high degree of transparency.

The Board Office is located in Nelson, BC and there is a requirement for significant travel throughout the District for the Superintendent and Senior Leadership Team.

The Candidate

You will demonstrate a deep commitment to the strong relationships we value. A rich professional background, including educational and administrative senior leadership within a diverse school district will be among your strengths. You are a consummate problem solver and collaborator ready to lead the District through the challenges ahead while ensuring SD8 (Kootenay Lake) continues to be a leader in student achievement, and a preferred employer.

The Role

The Superintendent of Schools is accountable to the Board of Education for the general management of the affairs of the district, for providing educational leadership and for implementing approved policies and programs to ensure the attainment of the objectives established by the Ministry of Education and the Board. In addition, the Superintendent plays a key role in advising the Board and recommending actions to address current and emerging issues. A track record as a respected educator and leader will further advance the District's ability to find innovative and collaborative ways to improve and enhance the programs and initiatives of the District, while staying focused on a cohesive vision as articulated by the learning community.

Experience working in a rural setting is preferred, as well as experience in Aboriginal Education, International student programs and varied programming options to meet the changing needs of students.

A Master's or Doctorate degree in a relevant field, and senior educational leadership in a school system are required. The selected candidate must possess, or be eligible to attain, teaching certification in the Province of British Columbia.

To Apply

Email by February 27, 2017, in a single PDF, a cover letter, curriculum vitae, transcripts and a list of three recent references to: **Recruitment@sd8.bc.ca**



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Education

- Doctorate or Master's Degree in education or a related area as a minimum
- Must possess, or be eligible to attain, teaching certification in the Province of British Columbia
- Evidence of recent professional development in current educational research, issues and trends

Professional Experience

- Knowledgeable and supportive of rural education, culture and issues
- K-12 administrative experience
- Positive experience working with unions and in a unionized environment, with background in understanding and interpreting Collective Agreements
- Appreciates and understands the governance role of the Board in setting Policy and direction for the District
- Ability to work positively and productively with the Ministry of Education on behalf of the District
- Demonstrated involvement with Aboriginal communities
- Commitment to supporting a variety of educational programs

Fiscal/Organizational Management

- Demonstrates strengths in planning, delegating, time management, and ensures successful completion of tasks
- Is able to work collaboratively to optimize financial operations to provide optimum learning opportunities for students
- Is a strategic thinker who is innovative and willing to take informed risks
- Able to create momentum under the strategic development of an innovative rural educational environment
- Recognizes and is knowledgeable and compassionate about the roles of employees in the District

Individual Qualities

- Respectful and inclusive of diverse individuals, families learning communities and staff
- Approachable – good listener, cooperative, engaging and enjoyable to work with
- Action-oriented – motivated and qualified to make beneficial change
- Creative – able to create/maintain desired learning environments with finite resources

Leadership

- Respectful of context that makes each school and community unique
- Is actively involved in district, schools and communities
- Demonstrates an ability to build a cohesive culture in a geographically and culturally varied District
- Proven ability to create trusting, collaborative relationships amongst unique stakeholder groups and within workplace environments
- Dedicated, and a strong advocate for students
- Strong Advocate for Public Education

Communication/Community Engagement

- Articulate and able to use number of communication tools
- Proven ability to foster trusting, collaborative relationships amongst unique stakeholder groups
- Will seek new opportunities for partnerships at local, provincial, national and international levels
- Is approachable and able to work effectively with administrators, staff, parents and school councils

To Learn More About the District and Our Area:

- SD8 (Kootenay Lake) website: sd8.bc.ca
- Crawford Bay: <http://artisansofcrawfordbay.com/>
- Town of Creston: <http://www.creston.ca/>
- Village of Kaslo: <http://www.kaslo.ca/>
- Meadow Creek: <https://www.nelsonkootenaylake.com/region/meadow-creek-and-lardeau>
- City of Nelson: <http://www.nelson.ca/>
- Village of Salmo: <http://salmo.ca/>
- Village of Slocan: <http://www.slocancity.com/>
- Winlaw: <http://slocanvalley.com/community/winlaw/>