



EXECUTIVE MEETING AGENDA

FRIDAY, APRIL 7TH, 2017

9:00 a.m.

Seven Oaks Board Office

830 Powers Street

TIMED ITEMS

11:30 – 12:00 Canadian Centre for Child Protection (Noni Klassen)

12:00 – 1:00 Red River College (Christine Watson)

BUSINESS MEETING

1. **APPROVAL OF AGENDA**

2. **APPROVAL OF MINUTES**

2.1 Executive Meeting – March 15, 2017Page 4

3. **“BIG IDEA” DISCUSSION**

3.1 Review proposed resolutions for 2016 AGM

3.1.1 Teaching and Learning (*R.Dueck*)

3.1.2 Work with Universities and Colleges (*C. Caetano-Gomes*).....Page 10

3.1.3 Indicators of Well-becoming (*M.Borgfjord*).....Page 11

3.2 Emergent Issues

3.2.1 Funding announcement – real effects on SDs that were on guarantee – what has been the response in SD budgets – what has been lost or cut back

3.2.2 Legislation calling for wage freeze in public sector – this will not go uncontested – what will public school system response be

3.2.3 20 K3 announcement – again – how will divisions react in the short term – what will be the long term result

3.2.4 Capital announcement(s) – pulling back of two projects to favour roof/critical repairs

3.2.5 Capital announcements – new schools? What will be timing and nature of this – did 20K3 present itself as a convenient way for them to put some projects down in priority or be cancelled maybe?

4. **ACTION/DECISION ITEMS**

5. **UNFINISHED BUSINESS FROM PREVIOUS MEETINGS**

5.1 Cameron Cross – TRC Project *Meeting request on hold*

5.2 Review Revised 2017-18 BudgetPage 12

6. TABLE OFFICERS' REPORTS AND BUSINESS ARISING

6.1 President's Report (B.Lough)

6.1.1 Update of meeting with Ed Partners and the Minister

6.2 Past-President's Report (M.Borgfjord)

6.2.1. Update from Nominating Committee for 2017 AGM

6.3 First Vice-President's Report (D.Davidson)

6.4 Treasurer's Report (C. Kutzner)

6.4.1 Budget vs. Actual Report at March 31, 2017 Page 13

6.5 Executive Director's Report (K. Klassen)

6.5.1 Report – April 7, 2017 Page 15

6.5.2 2018 Increase in CASSA Fees (Power Point)

6.5.3 Mental Health Panel at CASSA

7. COMMITTEE REPORTS AND BUSINESS ARISING

Standing Committees

7.1 Curriculum Committee (R.Dueck)

7.2 Finance & Legislation Committee (J.Young)

7.2 Leadership Development Committee D.Davidson/S.Schmidt

7.4 Professional Learning Committee (L.Peters)

7.4.1. Committee Report April 7 2017 Page 16

7.5 Public Relations/Membership Services and Policy Committee (C. Caetano-Gomes)

Focus Committees

7.6 Mental Health and Well Being Committee (G.Birse)

7.7 Early Childhood Committee (P.Clarke)

7.7.1 Minutes from March 22nd Meeting Page 18

7.8 Indigenous Education Committee (L. Henderson)

External Committees

8. NEW BUSINESS

9. INFORMATION ITEMS

9.1 Newcomer Education Cradle to Care Page 20

9.2 MSBA/Minister Stefenson – Cannabis..... Page 22

9.3 Letter from DIO to MB 211..... Page 24

9.4 Support for the Development of a National AT Strategy Page 26

10. UPCOMING EVENTS

10.1	Educating for ACTION	April 20 & 21	Victoria Inn, Winnipeg
10.2	Leadership Development	April 27 & 28	Canad Inns, Fort Garry
10.3	AGM & Recognition Banquet	May 18	Victoria Inn, Winnipeg
10.4	Executive Meeting	June 9	Seven Oaks Board Office
<i>(Joint Meeting with 15/16 and 16/17 Executive Teams)</i>			
10.5	Summer Institute	August 15-18	Elkhorn Resort

11. ADJOURNMENT



CONFIDENTIAL
EXECUTIVE MEETING MINUTES
Wednesday, March 15, 2017

In Attendance:	Brett Lough	President
	Mike Borgfjord	Past President
	Donna Davidson	1st Vice President
	Duane Brothers	2nd Vice President
	Cyndy Kutzner	Treasurer
	Pauline Clarke	Director, Metro
	Gwen Birse	Director, Metro
	Jason Young	Director, Southwestern
	Krista Curry	Director, South Central
	Randy Dueck	Director, South East Interlake
	Celia Caetano-Gomes	Director, At-large
	Leanne Peters	Director, At-large
Regrets:	Lorie Henderson	Director, North
	Susan Schmidt	Director, Metro
In Attendance:	Ken Klassen	Executive Director
	Karen Wohlgemuth	Executive Assistant, Recording Secretary

ITEM	DISCUSSION	ACTION
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CALL TO ORDER

The President welcomed everyone and called the meeting to order at 9:00 AM.

1. APPROVAL OF AGENDA

1.1 The President opened the floor for additions or deletions to the agenda.

MOTION: Krista Curry moved the agenda for the March 15th, 2017 Executive meeting be approved. Seconded by Leanne Peters.

CARRIED

2. ACTION/DECISION ITEMS

2.1 Approval of 2017/18 Executive Meeting & Conference/PD Schedule

A second draft of the 2017/18 Schedule of Meetings and Conferences was reviewed. It was verified the November conference will not be happening in November.

MOTION: Cyndy Kutzner moved the 2017/18 Schedule of Meetings and Conferences be approved as presented. Seconded by Donna Davidson.

CARRIED

3. UNFINISHED BUSINESS FROM PREVIOUS MEETINGS

No items to bring forward.

4. TABLE OFFICERS' REPORTS and BUSINESS ARISING

4.1 President's Report (*Brett Lough*)

4.1.1 The President advised Ed Partners will meet with the Minister on Friday, March 7th to present items outlined in the memo from Josh Watt.

4.2 Past-President's Report (*Mike Borgfjord*)

4.2.1. The Past-President reported that Barb Isaak and Reg Klassen have agreed to sit on the Nominating committee for the 2017/18 MASS Executive and will be meeting this week to discuss options.

4.3 First Vice-President's Report (*Donna Davidson*)

4.4 Treasurer's Report (*C.Kutzner*)

4.4.1 The Treasurer reviewed the February Profit & Loss Budget vs Actual Report submitted with the agenda.

4.4.2 The proposal for the 2017/18 Budget was reviewed. It was noted membership fees will increase by \$50.00 in order to meet expenses. It was suggested the budget line for Writing Contract Fees be increased by \$1,000 to pay for expenses required to update the Position Paper for Mental Health. The President will meet with the Executive Director to discuss staff compensation in the upcoming year.

MOTION: Donna Brothers moved the financial reports presented be accepted, and the 2017-18 budget be taken to the membership in May for ratification. Seconded by Krista Curry.

CARRIED

4.5 Executive Director's Report

4.5.1 A copy of the Executive Director's report was distributed with the agenda.

4.5.2 The Executive Director provided an update on the Solution Tree Group conference in Phoenix.

- 4.5.2. A brief report was provided for the Visions of Reconciliation forum held in Calgary. The Executive Director noted he felt it would be beneficial to have a meeting in Manitoba with Ed Partners and Native Educational Groups to discuss how to address reconciliation directly.
- 4.5.3 The Blueprint for Indigenous Education is almost complete. An agreement has been signed to work on ten key areas.
- 4.5.4 The Student Leadership Forum held on February 16-17th had very positive results for organization, content and quality. Funding from the Department will be used to offset expenses.
- 4.5.3 The Educating for ACTION conference still has room for registrations. To date, 850 registrations have been received. Each superintendent will be received two tickets for the Thursday night dinner which can be delegated to senior administration.

5. COMMITTEE REPORTS AND BUSINESS ARISING

5.1 Standing Committees

- 5.1.1 **Curriculum Committee** (*R.Dueck*)
The Committee Chair reported no meeting has been held since February. Discussions are currently focused on an adequate definition for quality education.
- 5.1.2 **Finance and Legislation** (*J.Young*)
The Committee Chair advised a meeting has been scheduled for mid-April to discuss items addressed in the provincial budget.
- 5.1.3 **Leadership Development** (*D.Davidson/S.Schmidt*)
Donna Davidson reported registrations for the upcoming leadership session may be down as dates are conflicting with other conferences happening. Agreement was reached that staff in division offices who are not MASS member are welcome to attend these sessions.
- 5.1.4 **Professional Learning Committee Report** (*L.Peters*)
The Committee Chair reviewed the report submitted with the agenda. She noted plans for the AGM and Summer Institute are well underway.

A suggestion to collaborate with Disrupt Ed (technology and education) for a one day session in late January was discussed. This would be followed up by a day for MASS members only. This two day conference would replace the conference and Members Meet usually held in November.

MOTION: Leanne Peters moved that MASS collaborate with Disrupt Ed for a one day conference followed by a MASS members day, replacing the conference previously held in November. Seconded by Lorie Henderson. CARRIED

- 5.1.5 **Public Relations, Membership Services and Policy Committee** (*C. Caetano-Gomes*)
The Committee Chair reported social media strategy is being developed, and a video will be created engaging the MASS President, Chairs of various focus committees which will highlight the benefits of MASS. The video is scheduled to launch at the 2017 Summer Institute.

The survey sent to the membership resulted in 108 responses. The committee will collate and present results at AGM, focusing on potential trends, areas which members have indicated a need for support, etc.

The Committee decided the same format and procedures as last year will be incorporated into the 2017 AGM retirement banquet.

Ideas are being collected for books for the 2017/18 Book Club Study. Books will be ready to distribute at the AGM in May.

5.2 Focus Committees

- 5.2.1 **Mental Health and Wellbeing Committee** (*G. Birse*)
The Committee Chair advised a decision was made to revise and rewrite the position paper on Mental Health. The Committee is reviewing literature with assistance from Thomas Falkenberg .
- 5.2.2 **Early Childhood Education Committee** (*P. Clarke*)
The Committee Chair advised a meeting is scheduled for next week. She reported time has been spent with Red River College to address a potential partnership for training and help for training opportunities for EA's.
- 5.2.3 **Indigenous Education Committee** (*L. Henderson*)
The Committee Chair reviewed the contents of Meeting Minutes submitted with the agenda. She provided an overview on the OECD meeting attended and the embargoed report presented there.

5.3 External Committees

- 5.3.1 Duane Brothers reported the committee for graduate studies meets monthly. A graduate studies symposium is being planned. Also, working exit surveys for students completing masters degrees are being reviewed as a means to determine how the university can be more responsive to student needs.

6. APPROVAL of MINUTES

- 6.1.1 The minutes for the Executive Meeting February 3rd, 2017 were distributed with the agenda. Lorie Henderson noted the book "When We Were Alone" was not a recommendation for the Book Club Study, but rather for use in residential schools.

MOTION: Jason Young moved the minutes of the Executive meeting held February 3, 2017 be approved as amended. Seconded by Krista Curry.

CARRIED

7. NEW BUSINESS

- 7.1 Connie Walker from Manitoba 211 has requested a meeting with the Executive for April or June. The Executive Director advised they want school division on board, stressing communication and the accessibility of information is important. It was decided an invitation would be extended to attend the June meeting.
- 7.2 Red River College has asked for time to present the formation of an Education Strategic Council to the Executive. They will be invited to present during a working lunch at the April Executive meeting.
- 7.3 The Executive Director reported Cameron Cross is working with the administration of West Kildonan Collegiate on a project to include all students in the province to create a federally funded monument to the TRC. Ken will get verbal clarification from Cross regarding the need to present to the Executive before granting a request for a presentation in April.
- 7.4 Discussion ensued relating to the potential use of Naloxone in schools. A suggestion was made to have the Executive Director write a letter to David Yeo to ask for clarification as to the province's position at this time. Josh Watt will be contacted to determine if contact has already been made.
- 7.5 It was decided there is a need for MASS to take a proactive approach to potential wage freeze and amalgamation impact on negotiated contracts. After some discussion, it was agreed that the issue is of a legal nature and MASS legal fund be used to get an opinion.

MOTION: Donna Davidson moved to use MASS legal funds to acquire a legal opinion for the approach to take regarding implications of potential wage freezes and amalgamation on negotiated contracts. Seconded by Duane Brothers.

CARRIED.

- 7.6 The Executive Director reviewed Bill C262 and what MASS response should be to MTS Support for of the bill. It was decided to table the item as information unless there is a request to examine it further.
- 7.7 While MASS would support of Repeal of Section 43 philosophically, it was decided to use the request as information only due to time restraints. The Executive Director will respond, citing the requirement for additional details.
- 7.8 The Executive Director reviewed the email exchange between himself and Josh Watt relating to education administration costs.
- 7.9 Gwen Birse provided an update relating to retaining French immersion teachers and reported progress is being made to implementing a plan.

8. RESOLUTION / EMERGENT ISSUES

- 8.1 The President advised all current Priorities and Organizational Goals are to be reviewed
- 8.2 The progress report of 2016-17 Resolutions was reviewed, and the Executive Director will incorporate updates for review at the April meeting.
- 8.3 It was agreed that the three focus areas currently in place are adequate and will just need to be reaffirmed.

Current resolutions are comprehensive and work is ongoing. One new executive resolution for each focus group will be presented to the membership at the AGM. Executive Resolutions for 2017-2018 will be drafted for presentation at the April Executive Meeting as follows:

- (1) Teaching and Learning (Literacy and Numeracy) - RANDY DUECK
- (2) Indicators of Wellbeing – MIKE BORGJORD
- (3) Work with Universities and Colleges – CELIA CAETANO-GOMES

9. BIG PICTURE / DISCUSSION ITEMS (in Camera)

- 9.1 Debrief – Rob Santos, Deans Sessions
- 9.2 SASU – CPI Session – February 6th Debrief
- 9.3 Ed Partners Meeting with Minister March 17th
- 9.4 MASS Response to Emerging Issues

10. INFORMATION ITEMS

The following information items were distributed with the agenda:
Indigenous Dropout Prevention Program;
Invitation to Skills Manitoba Competition Corporate Luncheon;
OECD Consultation;
Response Letter of Minister regarding Amendment to Regulation Acknowledging Treaty Lands and Traditional Territories to Opening Exercises;
Safe Schools Letter to Min of Education;
Red River Valley School Division Announcement;
Lord Selkirk School Division Announcements;
Symposium on Student Mental Well-Being and Well-Becoming; and
MPAC Annual Meeting and Conference.

11. MATERIAL CIRCULATED AT THE MEETING

12. FUTURE MEETINGS

The next executive meeting will be held at 9:00 am on Friday, April 7^h, 2017 in the Seven Oaks Division Boardroom.

13. ADJOURNMENT

The meeting was adjourned at 12:12 p.m.

Rationale:

Manitoba Universities (Brandon, University College of the North, Manitoba, St. Boniface, Winnipeg) and Red River College have been charged with training pre-service teachers in an Education program stream. Each institution has established unique criteria for graduation requirements that reflect their values, guiding principles, provincial requirements and faculty expectations to meet the fidelity of content knowledge, processes and pedagogy. As a result, there are varying levels of understanding and experience of pre-service teachers in being able to plan for and respond to student learning.

Resolution:

Be it resolved that....

MASS build partnerships with Manitoba Universities and Red River College to work together to strengthen and enhance the educational programming for pre-service early years, middle years, senior years and vocational teachers to better respond to the wellbeing and learning needs of all students in literacy and numeracy.

BE IT RESOLVED, that MASS commits to developing a comprehensive “Indicators of Well-Becoming” in Manitoba public schools and shares our work with the Minister of Education and educational partners.

RATIONALE:

MASS recognizes that measures of accountability, such as PISA and PCAP, provide valuable information related to the educational performance of educational jurisdictions and that these metrics provide only a narrow view of public education. We recognize that what we measure truly matters and that successful 21st Century Citizens require broader metrics to measure the quality and success of our school system. Social-Emotional Health, Creativity and Innovation, Health, Citizenship and Quality Learning Environments all contribute to creating flourishing citizens. MASS needs to be leaders in developing key indicators that promote measuring all areas of public education that truly matters and not just based upon a narrow discipline view of education.

	Budget	Notes for Proposed Budget
REVENUE		
A.G.M. & Recognition Banquet	\$ 10,000	\$ 150 members AGM/Banquet \$70 guest and honorary members
Book Club	\$ 7,500	Based on 50 kits @ \$150.00 - may go up this year if books have to be sourced through US.
Ethical Leadership Cohort	\$ 3,000	
Leadership Development	\$ 8,000	2 sessions per year (Jan/Apr) - 25 @ \$150 (Paid registrants)
Members Sessions	\$ 7,500	1 session per year - 60 @ \$125
Membership Fees	\$ 143,000	Increase of \$50 Full/\$25 Associate = \$ 1300 & \$ 650 - 108 Full/5 Associates
Mentorship Program	\$ 10,000	
February Pre-Conference	\$ 17,000	80 @ \$200 + \$1,000 Sponsorship
Pre-Summer Institute Session	\$ 20,000	150 @ \$125 (rounded up)
Summer Institute	\$ 65,000	100 @ \$575
Transfer from Surplus	\$ 25,000	
Uncategorized Income	\$ 2,000	
TOTAL INCOME	\$ 318,000	
EXPENSES		
A.G.M. & Recognition Banquet	\$ 12,000	<i>last year</i>
Amortization	\$ 300	
Audit	\$ 2,500	
Bank Charges	\$ 700	
Book Club	\$ 7,500	
CASSA Membership	\$ 6,000	
Interorganizational	\$ 2,000	
Committee Meeting Expenses	\$ 1,200	10 committees @ \$ 200
Ethical Leadership Cohort	\$ 3,000	
Executive Director Expenses	\$ 1,000	Mileage, Parking, Meetings
Executive Committee Expenses	\$ 14,000	Mileage, Parking, Monthly Exec Meetings, Summer Planning Session
Leadership Development	\$ 8,000	
Legal Fund	\$ 2,000	
MASS Directed Travel	\$ 10,000	BCSSA, LEADS, CASS, CEA, CASSA, Invites
MASS Public Relations	\$ 5,000	Video project/social media
Members Sessions	\$ 7,500	1 session per year
Membership Recognition	\$ 1,500	Retirement, Long Service Awards
Mentorship Program	\$ 10,000	
February Pre-Conference	\$ 8,000	
Office Equipment	\$ 1,000	
Office Operations	\$ 10,000	
P.D. Executive Dir.	\$ 6,000	
ED Travel to Regional Meetings	\$ 1,500	
Publishing & Printing	\$ 1,000	Position/Discussion Papers/Leadership Modules
Salaries & Benefits	\$ 134,000	
Pre-Summer Institute Session	\$ 12,000	
Summer Institute	\$ 47,500	
Uncategorized Expenses	\$ 300	
Writing Contract Fee	\$ 2,500	Principal's Certification - Course Review / Mental Health Paper
TOTAL EXPENDITURES	\$ 318,000	

	Jul '16 - Mar 17	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
3020 · AGM Income	0.00	9,000.00	(9,000.00)
3024 · Promotional Goods	40.00		
3027 · Educating for ACTION		25,000.00	(25,000.00)
3028 · MB Ed Sponsorship CASSA	5,000.00	5,000.00	0.00
3030 · November Conference Income	31,162.50	46,000.00	(14,837.50)
3170 · Ethical Leadership Cohort Inc.	0.00	3,000.00	(3,000.00)
3250 · Summer Institute Income	68,397.12	52,000.00	16,397.12
3320 · Book Club Income	9,033.79	7,500.00	1,533.79
3325 · Leadership Development Inc	7,250.00	7,500.00	(250.00)
3326 · Members Sessions Income			
Fall Members Meet 2016	5,800.00		
3326 · Members Sessions Income - Other	0.00	12,000.00	(12,000.00)
Total 3326 · Members Sessions Income	5,800.00	12,000.00	(6,200.00)
3330 · Mentorship Program			
2016/17 Mentorship Program Fund	10,000.00		
3330 · Mentorship Program - Other	0.00	5,000.00	(5,000.00)
Total 3330 · Mentorship Program	10,000.00	5,000.00	5,000.00
3350 · Membership Fees	147,187.50	138,800.00	8,387.50
3400 · Uncategorized Income	35.19	22,000.00	(21,964.81)
3415 · Student Leadership Cohort Inc			
3415-1 · MB Ed Youth Leadership 2016/17	20,000.00		
3415 · Student Leadership Cohort Inc - Other	15,000.00	15,000.00	0.00
Total 3415 · Student Leadership Cohort Inc	35,000.00	15,000.00	20,000.00
Total Income	318,906.10	347,800.00	(28,893.90)
Gross Profit	318,906.10	347,800.00	(28,893.90)
Expense			
5120 · AGM Expense	400.00	11,000.00	(10,600.00)
5124 · Promotional Goods Exp	120.92	5,000.00	(4,879.08)
5130 · November Conference Expense	25,491.77	30,000.00	(4,508.23)
5135 · Legal Fund	0.00	2,000.00	(2,000.00)
5140 · Interorganizational	1,644.87	1,000.00	644.87
5150 · Audit	3,132.00	2,500.00	632.00
5200 · Bank Charges	544.85	1,000.00	(455.15)
5205 · Book Club Expense	7,624.00	7,500.00	124.00
5206 · CASSA Membership	5,575.00	6,000.00	(425.00)
5208 · CASSA Conference Sponsorship	5,000.00	5,000.00	0.00
5210 · Committee Expense			
5210-1 · Committee Meeting Expenses	24.30		
5210 · Committee Expense - Other	38.59	2,000.00	(1,961.41)
Total 5210 · Committee Expense	62.89	2,000.00	(1,937.11)
5227 · Educating for ACTION EXP	73.12	5,000.00	(4,926.88)
5420 · Executive Committee Exp.			

	Jul '16 - Mar 17	Budget	\$ Over Budget
5420-2 • Food Expense for Meetings	3,161.12		
5420-3 • Mileage/Hotel for Executive	5,401.73		
5420 • Executive Committee Exp. - Other	396.28	12,000.00	(11,603.72)
Total 5420 • Executive Committee Exp.	8,959.13	12,000.00	(3,040.87)
5425 • Executive Director Exp.	1,678.32	1,500.00	178.32
5440 • Ethical Leadership Cohort Exp	0.00	3,000.00	(3,000.00)
5445 • Leadership Development Exp	6,006.55	7,500.00	(1,493.45)
5461 • Members Session Expense			
5461-1 • Fall Members Expense	3,733.31		
5461 • Members Session Expense - Other	0.00	12,000.00	(12,000.00)
Total 5461 • Members Session Expense	3,733.31	12,000.00	(8,266.69)
5462 • Membership Recognition Exp.	75.60	1,500.00	(1,424.40)
5464 • MERN Exp.	0.00	1,000.00	(1,000.00)
5465 • MSBA Exp.	0.00	600.00	(600.00)
5610 • Office Equipment	0.00	2,000.00	(2,000.00)
5630 • Office Operations			
5630-2 • Phone Charges	547.49		
5630-4 • Rent	4,216.56		
5630-5 • Postage Used	505.24		
5630 • Office Operations - Other	2,774.47	10,000.00	(7,225.53)
Total 5630 • Office Operations	8,043.76	10,000.00	(1,956.24)
5720 • P.D. Executive Director	2,776.55	6,000.00	(3,223.45)
5721 • Publishing & Printing	52.00	1,000.00	(948.00)
5840 • Mentorship Expense	9,413.32	5,000.00	4,413.32
5860 • Salaries & Benefits			
5860-1 • GWL Insurance - Employee	(917.92)		
5860 • Salaries & Benefits - Other	75,468.53	130,000.00	(54,531.47)
Total 5860 • Salaries & Benefits	74,550.61	130,000.00	(55,449.39)
5910 • Summer Institute Expense			
5910-3 • Simon Breakspear One Day Sessio	3,400.00		
5910 • Summer Institute Expense - Other	52,515.54	46,000.00	6,515.54
Total 5910 • Summer Institute Expense	55,915.54	46,000.00	9,915.54
5915 • Writing Contract Exp.	5,000.00	5,000.00	0.00
5940 • MASS Directed Travel	8,582.05	10,000.00	(1,417.95)
5970 • MASS Bursary Fund	0.00	400.00	(400.00)
5980 • Student Leadership Cohort	16,459.29	15,000.00	1,459.29
5985 • Uncategorized Expenses	569.63	300.00	269.63
Total Expense	251,485.08	347,800.00	(96,314.92)
Net Ordinary Income	67,421.02	0.00	67,421.02
Net Income	67,421.02	0.00	67,421.02



Executive Director's Report

March 20 – April 7, 2017

March 20	MTS	EFA Planning - PPG / Visions of Reconciliation
21	U of W	EFA Student Planning
23	Travel	CASSA
24	CASSA	Mental Health / CASSA Strategic Plan
25	CASSA	Business Meeting
26	Travel	CASSA
27 - 31	home	Conference prep / spring break
April 4	MASS	Meeting with JulieS. / Brahim Ould Baba
6	U of M	Sustainability Panel

Submitted by Ken Klassen, Executive Director

MASS AGM – May 18, 2017

- Agenda was provided at the March meeting
- Registration has been sent out to members

Summer Institute 2017 – August 16 – 18, 2017 (Elkhorn) Simon Breakspear**Conference Theme**

Agile Leadership - Agile Classrooms

Pre-Session - WinnipegWednesday 8:30 - 2:30 with short lunch

- 30 seats held for Manitoba Education
- Divisional/principal teams will also be in attendance – expect at least 100 people in attendance with as many as 250 possible.
- Save the Date cards have been sent out

Conference StructureWednesday Evening (8:00 p.m.) –

Keynote: umbrella of overall focus points - incorporate the Pre-work from regions

- Laying the foundation for those who weren't in attendance last time Simon was at MASS

Thursday AM 1st session -

- 20 - 30 min of input, then a real task with a real amount of time (i.e. 30 - 40 min) for an activity, time for the table groups to process and work. Then 10 min time for feedback/questions

Thursday AM 2nd session –

- Input for 20 min, activity/work for up to 1hr. Similar to the first session.

Thursday PM 3rd session –

- 2 hr session, divide into regional groups then Simon Breakspear to act as a circulating consultant for the groups. Breakspear could go around and visit each group twice for 10 - 12 min each.
- There are about 5 regions, but they are large so they may need more than 1 working group. Regional groups to discuss and work on critical questions.
- This is some specific time that Breakspear works with regions and listens to what is going on. SB will need to craft a piece of work that the regional groups can work on when not working with Simon directly.
- Summarize with formative feedback.

Friday AM Breakfast session –

- Simon can frame a list of questions based on Thursday afternoon session with the region, then there could be table discussions - with participants choosing their table according to the question they wish to address.
- Then wrap up and consultation back to the entire group with some solutions/challenges.

Pre & Post Work

Pre-work option (May – June) - Agile Leadership videos and paper

1. Rather than the book study in May at the AGM would consist of studying the paper Simon sent on Agile Leadership.
2. At a regional meeting, Regional chairs would be asked to consider the videos to be supplied by Simon in May or June and use the article and the videos to generate questions or comments for Simon.
3. Ken will organize a conference call with regional chairs, Leanne and Simon - questions and comments from the regions will be shared with Simon These questions/answers would be worked into the opening Keynote on Wednesday PM.
4. Regions will be asked to identify at least one area they would like to work on at the conference.
5. As follow up to the Summer Institute, we could use the member session in October.

DisruptED – Feb 1 and 2, 2018 – dates are confirmed

Members day (pre session) – January 31, 2018

Respectfully submitted,

Leanne M. Peters

MASS EARLY CHILDHOOD EDUCATION COMMITTEE

Notes – Meeting held March 22, 2017

Present: René Déquier, Marg Janssen, Carolyn Cory, Elaine Lochhead, Julie Smerchanski, Pauline Clarke

TOPIC	DISCUSSION	ACTION/FOLLOW-UP	ACTION REQUIRED BY
Rob Santos at i) MASS Executive Committee Meeting - March 15/17	Pauline Clarke reported on Rob Santos' role re K-12 and Healthy Child and that he stressed the importance of consultation by Manitoba Education with interested parties.		
ii) October 6/17	Pauline Clarke (on behalf of the Committee) will invite him to the MASS meeting on October 6 th . Back up could be Debra Meyer.	Pauline Clarke	
iii) Meeting with Early Childhood Committee	<p>Pauline Clarke will ask Rob Santos if he is able to meet with the MASS Early Childhood Committee in April or May.</p> <p>Topics suggested by the committee (in no particular order):</p> <ul style="list-style-type: none"> • MASS position paper on Early Childhood – ensure he has a copy and review the recommendations. • 0-6 year olds – What is the overall plan for services/programs for children? • Healthy Child – what are priorities for the work – is Early Childhood on the list? • We support the emphasis in 'Time for Learning – Time for Joy' on planning for play-based learning, language development. Is that same focus continuing at the Grade 1/2/3 levels? • Matter of French language support to daycares in neighbourhood. • The perceived difference between the English and French communication philosophy. • Grade 3 Assessment is subjective and yet the province wants to use it as a benchmark of student progress? 	Pauline Clarke	

	<ul style="list-style-type: none"> • Math – clarity re the focus. • Early Childhood Education Unit – is it in place? • Early Years Enhancement Grant – we would appreciate clarification of the specifics re the accountability process. 		
Red River College	<ul style="list-style-type: none"> i. Follow up with Red River College re dual credits. ii. Request information on the success of the MFNFRRC course. 	Julie Smerchanski	
French	Training in French – can school divisions collaborate? Future Discussion.		
Book List	Celia Caetano-Gomes has received the book list.	Julie Smerchanski to remind Celia Caetano-Gomes.	
Discussion on internal accountability for school divisions	How can we help government to understand the accountability we already have in place in school divisions – future discussion.		
Listening and Speaking Healthy Child Manitoba	<p>Copies to be provided to the committee.</p> <p>Julie Smerchanski provided the link for this: www.edu.gov.mb.ca/k12/cur/ela/list_speak/listening_speaking.pdf </p>	Julie Smerchanski	
New Zealand resource: The Literacy Learning Progressions	<p>Copies to be provided to the committee.</p> <p>Julie Smerchanski provided the link for this: http://literacyprogressions.tki.org.nz/ </p>	Julie Smerchanski	

Notes taken by P. Clarke



**Education and Training
Deputy Minister**

Room 162, Legislative Building, Winnipeg Manitoba, Canada R3C 0V8

March 28, 2017

Mr. Ken Klassen
Executive Director
Manitoba Association of School Superintendents (MASS)
ken.klassen@7oaks.org«Email»

Dear Mr. Klassen:

RE: Newcomer Education Cradle to Careers: Taking Action!

Manitoba Education and Training and Healthy Child Manitoba Office have coordinated a series of four separate roundtable discussions with stakeholders to strengthen capacity to improve outcomes for newcomer children, youth, and adults entitled "*Newcomer Education Cradle to Careers: Taking Action!*" The roundtable discussions address particular challenges and opportunities that arise through the following phases:

- K-12 Education System (February 17, 2017)
- Adult Learning, Post-Secondary Education and Employment (March 14, 2017)
- Student Wellbeing and Psychosocial Supports (April 24, 2017)
- Early Childhood and Parenting Education (April 25, 2017)

In addition to creating dialogue, the major goal of these roundtables is to produce specific and concrete action-oriented recommendations to address the cradle to careers needs of newcomer learners to enable them to become participating and contributing members of Manitoba and Canada.

The *Student Wellbeing and Psychosocial Supports Roundtable* is scheduled for Monday, April 24, 2017 from 9:00 a.m. to 3:00 p.m. at 1567 Dublin Avenue, Winnipeg. Stakeholder groups will include representatives from school divisions, educational partners, community agencies, settlement organizations, mental health agencies, and government partners working to promote student wellbeing and providing valuable psychosocial supports to newcomer children, youth, and families.

.../2

I would like to invite you or a representative from your organization to participate in the *Newcomer Student Wellbeing and Psychosocial Supports Roundtable*. Given that the primary focus of this Roundtable relates to the subject of student wellbeing, mental health, and psychosocial supports, your representative should ideally have experience working with culturally and linguistically diverse populations and, more specifically, experience in one or more of the following areas: supporting student wellbeing and mental health promotion, mental health service delivery, community psychosocial supports to children, youth, and families, or experience working with settlement, integration, and health and well-being organizations that support immigrant and newcomer groups.

The themes for discussion on April 24, 2017 will focus on supporting universal prevention and promotion activities to strengthen newcomer wellbeing and services and supports to improve the mental health of at risk newcomer students as well as our most vulnerable newcomer children and youth. More information and details about these themes will be sent to participants as we get closer to the date of the Roundtable.

Please email the name of your representatives, his/her position, and contact information to Christine Jeannin at christine.jeannin@gov.mb.ca on or before Tuesday, April 18, 2017.

We look forward to your response.

Sincerely,



Bramwell Strain
Deputy Minister
Education and Training
CEO, Healthy Child Manitoba Office; and
Secretary to Healthy Child Committee of Cabinet

c. Christine Jeannin, Education and Training



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

March 16, 2017

Honourable Heather Stefanson
Minister of Justice
Room 104 Legislative Building
450 Broadway
Winnipeg, MB R3C 0V8

Dear Minister Stefanson:

Representing Manitoba's 38 public school boards, the Manitoba School Boards Association provides advocacy, supports and services to each board in fulfilment of their mandate.

The forthcoming amendments that have been proposed to the Federal *Controlled Drugs and Substances Act*, which would result in the decriminalisation of cannabis (marijuana) across Canada, lend themselves to sober second thought on the part of all school boards in our province.

While the intention behind these amendments are compelling, in terms of ensuring that persons convicted of cannabis related offences are not unfairly prohibited from employment, labour market or other economic pursuits, we are of the perspective that addressing this objective can be better met through means other than by ending the general prohibition on cannabis. It would be our recommendation that consideration be extended by the Federal, Provincial and Territorial Governments to a more progressive decriminalisation framework that would see the distribution and sale of cannabis retained as offences under the *Criminal Code of Canada*, without extending contravention to include possession and/or use of cannabis.

Nevertheless, as the Federal Government appears poised to introduce such amendments into the law, our association would advocate that an array of Federal, Provincial and Municipal controls should be enacted, concerning the promotion, distribution, sale, and availability of cannabis, especially among minors.

In all its forms, cannabis remains a substance that poses considerable danger, risk and harm to youth in particular. While it is our view that the continuing distribution and dispensation of medical marijuana takes place according to sufficient controls already in place within Manitoba, our comments shall therefore focus on the future possibility that this drug be legally made available for recreational purposes within this province. Should this occur, we would advocate that the Province of Manitoba ensure that the same youth-focused controls are placed on the promotion, distribution and sale of cannabis, as are currently placed on tobacco and liquor. Such measures would ensure that the Government of Manitoba remains a partner to us in providing for the safe education of our youth across this province.

From our perspective, it would be very desirable for the Province to control the distribution and sale of cannabis through a Crown structure similar to, or through an amended mandate for the Manitoba Liquor and Gaming Authority. We believe that this step would ensure that sufficient controls remain in place to guarantee that all storefront or potential mail order activities foreseen under the legalisation framework in Manitoba, be subject to strict enforcement and protections. We understand however, that the current framework envisions private sale of cannabis. This is because, across the many jurisdictions where decriminalisation has already taken place, these have established a licensing regime for private, as opposed to the equivalent of Crown control and sale of cannabis. However, in Manitoba, we believe that the dangers, risks and potential harms of cannabis would well warrant a centralized strategy that would provide for a single point of distribution and a single point of sale.

Whether the promotion, distribution and sale of marijuana is to take place according to public or private means, we would advocate that future controls include, without limitation: a regulated licensing or permit framework that would limit distribution and sale only to authorized vendors; a regular inspection schedule of all licensed vendors or permit-holders, to promote enforcement and ensure compliance; the mandatory verification of customer identification with the intent of establishing age of the customer, prior to each sale by mail order or storefront; obligatory posting of signage, to raise awareness of the offence of procuring or selling cannabis to minors at the entry and exit-ways of all establishments that distribute or sell cannabis; a universal prohibition against the advertising or public promotion of cannabis or cannabis use, subject to rights and freedoms guaranteed under the Charter of Rights and Freedoms; legal or regulatory requirement for physical blackout of all shop or storefronts; and establishment by the Province of cannabis prohibited zones in partnership with municipal authorities, in designated areas where minors are known to frequent, such as parks, playgrounds, recreation and community centres, libraries, etc. We would apply the above controls to paraphernalia associated with use of cannabis, in equal measure. Consideration for limitation of the establishment of shop or storefronts within a reasonable radius of school properties would also be a strong feature of provincial controls.

Along with the above measures, the Manitoba School Boards Association is especially supportive of the establishment of anti-cannabis advertising and public awareness efforts or programmes, as committed to by Government during the last Throne Speech. From the perspective of our members, such a strategy is of utmost necessity given the potential for more widespread availability of this drug into society and the impacts that such availability might have on our youth. In this respect, we would recommend that a general public education and awareness campaign be sufficiently resourced to target a youth audience; that Manitoba Justice work with policing authorities across our province to ensure that community outreach programs focused on drug use prevention place greater accent on cannabis; that Manitoba Education and Training amend the provincial health studies curriculum to place greater emphasis on the risks and dangers of marijuana use and consumption, and that the Province request that their Federal counterparts, through Health Canada, include mandatory adhesive and/or non-removable advertisement concerning the risks of cannabis use, on all related products that may be made available for sale in Manitoba.

On the part of all public school boards, we would like to conclude by confirming our formal commitment to protecting all persons engaged within the public school system in Manitoba, through the establishment and/or enhancement of existing policy frameworks prohibiting distribution, sale, possession and/or use of all current and future substances that may be designated as controlled substances on school properties for recreational purposes, including cannabis. In scope and application, we would like to assure the Province of Manitoba that such policies shall, in particular, circumscribe the continuing prohibition of cannabis on or within all divisional properties and assets, for all students (whether minors or age of majority), staff, volunteers, and/or members of the community who frequent or make use of our properties.

To assist in these efforts, our association shall also establish a comprehensive policy template that may be used by all school boards to ensure the continuance of a universal recreational cannabis prohibition throughout the public education system in Manitoba. We shall also highlight any legal or regulatory amendments that may be effected by the Federal or Provincial Government in this regard, with communication to our members of the impacts and outcomes of such amendments. In closing, we would like to confirm our commitment to continuing to work with the Manitoba Government on this important question into the future. We would ask that you not hesitate to contact us further, should you wish to receive additional perspectives from school boards concerning this critical issue.

Sincerely,



Ken Cameron
President

Cc. Honourable Ian Wishart, Minister of Education and Training

March 22, 2017

Greetings,

Re: 211 Manitoba

The Disabilities Issues Office (DIO) is updating its website dedicated to [The Accessibility for Manitobans Act](#) (AMA) and is enhancing its resource support. We would like your assistance in making connections between organizations that require accessibility services and those that provide services to support accessibility.

You may be aware that Manitoba recently joined the growing number of jurisdictions that have introduced an online version of 211. [MB.211.ca](#) is “a searchable online database of government, health, and social services that are available across the province. The service helps Manitobans who are looking to find the right community or social resource, but don’t know where to start. 211 Manitoba also makes it easy for service providers and first responders to direct others to the right resource.”

The DIO is pleased the administrators of 211 Manitoba agreed to introduce into the data base the term “Disability Awareness” to locate a variety of awareness, accessibility and accommodation services. These include:

- accessibility consulting and training to support the AMA
- accommodation services (such as Braille, captioning, ASL, support persons, etc.)
- disability awareness training (disability etiquette, mental health and other disability specific training)

Now we need your help to make 211 Manitoba an effective search tool!

- Take a look at the “For Service Providers” page on the site <http://mb.211.ca/forserviceproviders/>
- Review the [tips](#) on how to ensure that your organization is accurately described

- Review the [difference](#) between an agency, site, and program record

If you are offering services that are not included in your current profile, please submit a suggestion [form](#) and a 211 Manitoba staff person will send you a link to your agency's record. You may then update your record to include services you offer under the program area "disability awareness." Please specify the type of service, such as accessibility consulting and training. (If your organization, or any other organization, is not listed, please fill out another [form](#).)

Thank you in advance for your collaboration in this initiative to build bridges between service seekers and service providers. Your assistance is critical for helping keep 211 Manitoba as accurate and up to date as possible. The DIO will promote this tool in presentations and on its website.

Best regards,

Yutta Fricke

cc: Philip Wolfart
Noreen Mian

Hello Active School Travel supporters,

We have some exciting news to share with you -- Canada's Minister of Environment and Climate Change, Catherine McKenna, has committed to establishing a federal active transportation strategy for cycling, walking, and active school travel.

A public announcement is expected before mid-year.

On request from the Minister's office, we have submitted a joint letter of interest on behalf of Canada Bikes, the National Active & Safe Routes to School Working Group, and Canada Walks (Green Communities Canada). This powerful new alliance is offering to work with the government to develop a National Active Transportation strategy, and a framework for implementation. This process will include extensive consultation and collaboration with active transportation champions such as yourself Canada-wide.

At this point, as we move toward an agreement and a formal definition of scope and process, the Minister's office has asked us to indicate the level of support for such a strategy. The range of support to date (see below) is broad, including local, regional, and national organizations with a variety of interests and concerns. These include members of Canada Bikes, members of the National Active & Safe Routes to School Working Group, supporters of the national action strategy for walking, and other organizations that support our efforts to promote healthy, sustainable transportation options for all Canadians.

We would like you to add your support, to show the Canadian government that an AT strategy is critically needed and will benefit all Canadians. With your permission, we will use your organization's name privately with the Minister to convey support in principle. Time is tight: we meet with senior officials in the Minister's office on 6 April, and we would like to share the list of supporters in advance of that meeting.

We don't need a letter on official letterhead at this time; a simple email stating your support and (we hope) interest in participating in the process will suffice. Please include the following contact information: name of organization, address, contact person, and phone and/or email address.

We'll keep you in the loop as the strategy progresses, and let you know how you can participate moving forward.

We are very excited and optimistic. After nearly two decades pursuing the cause of active transportation in this country, we see real potential for progress in policy, action, and investment to (re)establish a culture of walking and cycling for all Canadians, including our under-active youth. Now is the time to seize this opportunity and take active transportation to the next level.

We are happy to answer any questions.

Thanks

Clifford Maynes, Executive Director,
Canada Walks (Green Communities Canada)
cmaynes@greencommunitiescanada.org
705 745 7479 x 118

Judi Varga-Toth, Executive Director

Canada Bikes
ed@canadabikes.org
613-558-7569

Jamie Hilland, Chair
National Active and Safe Routes to School Working Group
jamie@greenactioncentre.ca
204-925-3773

Supporters to date include (alphabetical)

1. **Association for Commuter Transportation of Canada (ACT Canada)**
2. BC Recreation and Parks Association (WalkBC, BEAT)
3. Better Environmentally Sound Transportation (BEST) (Vancouver)
4. Bike Brampton
5. Bike Calgary
6. Bike Nova Scotia
7. Bike Peterborough
8. Bike Toronto
9. Bike Winnipeg
10. British Columbia Cycling Coalition
11. Bowen Island Municipality, BC
12. Ecology Ottawa
13. Envirocentre (Ottawa)
14. **Canada Bikes**
15. **Canadian Association of Physicians for the Environment**
16. **Canadian Automobile Association (National)**
17. **Canadian Cancer Society**
18. Children's Hospital of Eastern Ontario
19. Citizens 4 Active Transportation (St. Thomas, ON)
20. Citizens for Safe Cycling (Ottawa)
21. Coalition for a Liveable Sudbury
22. **Diabetes Canada**
23. Ecology Action Centre (Halifax, NS)
24. EcoSuperior (Thunder Bay, ON)
25. Environment Network (Collingwood, ON)
26. Green Action Centre (Manitoba)
27. Green Venture (Hamilton)
28. **Green Communities Canada**
29. GreenUP (Peterborough, ON)
30. Grenville and Lanark District Health Unit
31. Happy City St. John's
32. HASTe BC
33. Healthy Transportation Coalition (National Capital Region)
34. **Heart and Stroke Foundation**
35. HUB Cycling - Vancouver
36. Montreal Cycle Coalition Velo Montreal

37. Montreal Public Health Department
38. Montreal Urban Ecology Centre
39. North Okanagan Coalition for Active Transportation
40. Ontario Healthy Communities Coalition
41. Ottawa Safety Council
42. Ottawa Student Transportation Authority
43. Paths for People - Edmonton
44. Pelham Active Transportation Committee
45. Peterborough Bicycle Advisory Committee
46. Physical & Health Education Canada (PHE Canada)
47. Piétons Québec
48. Portage la Prairie Active Transportation Committee
49. Recreation and Parks Association of the Yukon
50. REEP Green Solutions (Waterloo Region)
51. Richmond Fitness and Wellness Association (Walk Richmond)
52. Saskatchewan in Motion
53. Saskatoon Cycles
54. SHAPE Alberta
55. Share the Road Cycling Coalition - Ontario
56. Streets for Everyone (Vancouver)
57. Sustainable Calgary
58. The Council on Aging Ottawa
59. Toronto Centre for Active Transportation
60. Toronto Environmental Alliance
61. **Traffic Injury Research Foundation**
62. Union of Nova Scotia Municipalities
63. Urban Poling, Inc.
64. Vélo Québec
65. **Victoria Transport Policy Institute**
66. Walk Edmonton
67. Walk 'n' Roll Halifax
68. WalkON Victoria
69. **Walk21 (international)**
70. Winnipeg Regional Health Authority
71. Whitehorse Walks