



Summer Institute Program

August 16 - 18, 2017

Elkhorn Resort

Simon Breakspear



Agile Schools, Agile Leadership: The Flexible Classroom

Keynote

Embracing Agile: System Leadership for Faster Moving Times

Interactive Sessions

Developing Agile Teacher Teams

Agile Improvement: Focusing for Impact, Reviewing the Evidence

Exploring the Next Big Opportunity for Impact

**This institute qualifies for credit toward Administrators' Certificates.*

If you are interested, be sure to sign the sheet at the registration desk to receive your certificate by email following the conference.

► Tuesday, August 15 Pre-Sessions for Executive and New Members Only

10:30 a.m. – 4:00 p.m.	Executive Planning Session	Salon A
12:00 p.m. – 4:00 p.m.	New Members Orientation Session	Private Dining Room
6:00 p.m.	Reception and Dinner for Executive and New Members	Salon D

► Wednesday, August 16

9:00 a.m. – 10:30 a.m.	New Members Breakfast	Salon AB
11:00 a.m.	Golf Tournament <i>Golf Convenor - Chris Gudziunas</i>	Clear Lake Golf Course
6:00 p.m. – 6:45 p.m.	Networking Happy Hour <i>Cash Bar</i>	Salon ABC
6:45 p.m.	Dinner and Summer Institute Kick-off	Salon ABC
8:00 p.m. – 9:00 p.m.	Keynote – Simon Breakspear	Salon ABC

Embracing Agile: System Leadership for Faster-Moving Times

Changing times call for great leaders who can create progress despite complexity, ambiguity and resistance. Around the world, schools are under pressure to deliver on new and broader outcomes; utilise evidence-based practices; and create innovative new learning designs. Agile leadership provides a dynamic approach to leading system-level change that will enable you to adapt quickly, continuously learn and iterate towards real impact.

We will explore:

- How to adopt an agile mind set to thrive despite uncertainty and complexity
- Creating a bias towards action and learning to 'implement small to learn fast'
- Empowering effective leadership and teacher teams that can take intelligent risks and innovate
- Harnessing evidence to guide continuous, iterative improvement
- Accelerating teacher learning and development through 'learning sprints'

9:15 p.m.	Hospitality	Chalet TBA
<i>Sunrise, Whiteshell and Lord Selkirk School Divisions invite registrants and their guests to come and enjoy drinks (spirited and non-alcoholic options), snacks and a great time together!</i>		

► Thursday, August 17

7:30 a.m. – 8:45 a.m.	Breakfast Buffet	Ten Steak House
<i>Included for registrants with name tags. Others may purchase breakfast on site.</i>		
8:45 a.m. – 10:15 a.m.	Interactive Session One Simon Breakspear	Salon ABC

Developing Agile Teacher Teams

Teacher teams are the engine room for system-wide improvements in equity and quality. In order for 'macro reform' efforts to be successful, they need to enable educator teams at the frontline to work through the micro-reform processes of redesigning learning to cause learning. System and school improvement policies often underperform, because they do not meaningfully impact the daily work and classroom practices of teachers. In this session we will review our systemic approaches to teacher learning and development, and explore the potential for the Agile Schools 'learning sprints' approach to offer a fruitful path for accelerated improvement.

10:15 a.m. – 10:30 a.m.	Break
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10:30 a.m. – 12:15 p.m. Interactive Session Two

Harnessing Agile Improvement: Focusing for Impact, Reviewing the Evidence

One of the most important questions that an agile leader can ask is: Where can we make the biggest impact for our learners? During this session we will explore how system leaders can maximise their impact by relentlessly focusing on a few areas for improvement. We will review the current portfolio of improvement initiatives operating across districts and consider which ones are providing the most impact for our investment. After considering the evidence we will explore the key questions of 1) what should we continue 2) what should we stop and 3) what should we tweak for greater impact.

12:15 p.m. Lunch *Ten Steak House*
Included for registrants with name tags.
Others may purchase lunch on site.

1:15 p.m. – 3:15 p.m. Continue Interactive Session Two

Exploring the 'Big' Opportunity for Impact

Teams will focus on identifying and exploring the next most important priority in student learning. Adopting an agile 'improvement approach' they will move through the phase of clarifying the problem to be solved and then begin to plan how to incubate their solutions.

- I. What is happening for our students? What are the most important challenges and opportunities for student learning? How do we know?
- II. What are the 'root causes' of these challenges?
- III. What should we focus on in the coming 12 months? Where can we make the biggest difference?
- IV. What ideas can we incubate and prototype over the coming 3 months?

3:15 p.m. **Get a Life!** *On-your-own*
Activities at Elkhorn include golf, tennis, fishing, beaches,
hiking/biking trails, fitness centre and spa

► Thursday Evening Events

Everyone Welcome!
Bring Guests and the Whole Family
(S) (Suitable for children)

5:30 p.m. Reception and Prizes *Salon ABC or Patio*
Golf prizes and other prizes for all registrants

6:30 p.m. Summer Institute BBQ *Patio (weather permitting)*
Included for registrants with name tags
Advance tickets can be purchased during registration for guests and family

8:00 p.m. Entertainment - IT'S A MAGIC SHOW !!!



► Friday Morning, August 18

8:00 a.m. – 9:20 a.m.

Roundtable Breakfast

Salon ABC

Reflecting, Reviewing and Deepening

Together we will bring together some of the key themes and questions emerging from the work so far. You will have an opportunity to choose a particular focus area that you would like to explore further with colleagues in a facilitated discussion and debate.

9:30 a.m. – 11:00 a.m.

Closing Challenges

Simon Breakspear

Preparing for Agile Action

- Review of the core frameworks and tools
- Consider the decisions that have been made
- Plan for action over the coming 12 weeks and commit to mutual accountability
- Discuss the potential for indicators of progress for review in 12 months.

11:00 a.m.

Wrap-up

Simon Breakspear

Executive Director of Learn Labs

Dr. Simon Breakspear is known internationally for helping educational leaders navigate disruptive change, develop innovation capabilities and drive continuous improvement for better learning.

Simon is the Executive Director of Learn Labs, an education research and advisory agency that works globally to apply research to practice. He is also the founder of Agile Schools and Research Fellow of the Asia Pacific Centre for Leadership and Change at The Education University of Hong Kong.

Simon holds Bachelors degrees in Psychology and Teaching, a Masters of International and Comparative Education from the University of Oxford and a PhD in education from the University of Cambridge. Simon began his work in education as a high school teacher in Sydney.



Anders Boulanger

"Anders got his start in magic at the tender age of 5. That Christmas he received a Fisher Price magic set. Who would have thought that a toy could alter ones career choice. But it did. He still plays with toys, but now he calls them magic props. He makes his living performing across the country entertaining at conferences and corporate events."

Suitable for the whole family!

Organized by the MASS Professional Learning Committee 2016 – 2017

Leanne Peters (Chair), Rick Ardies, Monica Biggar, Carolyn Cory, Krista Curry, Marti Ford, Brian Gouriluk, Margaret Ward
with assistance from Ken Klassen, MASS Executive Director

Mark Your Calendars!

MASS Fall Members Meet
October 6, Hilton Airport Hotel

2018 Conference & PD Events

MASS Leadership Development Module I
January 11-12, Canad Inns Fort Garry

MASS Members Meet
January 31, TBA

DisruptED Conference
February 1-2, TBA

MASS Leadership Development Module II
April 19-20, Canad Inns Fort Garry

MASS Annual General Meeting & Recognition Banquet
May 17, TBA

MASS Summer Institute
August 14, Executive & New Members Pre-Sessions
August 15-17, Lakeview Hecla Resort

MASS Fall Members Meet
October 5, TBA

MASS November Conference
November 8-9, TBA

***Visit the MASS website for more
information on the above sessions.***

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