



The Board of Education of School District No. 83 (North Okanagan-Shuswap)

341 Shuswap Street SW, Box 129, Salmon Arm, BC, V1E 4N2

Phone: (250) 832 2157 Fax: (250) 832 9428

SENIOR STAFF POSITION

Our District

In the North Okanagan-Shuswap School District, we serve just over 6100 students in 22 schools through a variety of sites located around Shuswap Lake and the North Okanagan. We are known for strong academic achievement, a thriving trades and careers program, and a rich culture of school athletics. The school district enjoys comprehensive Local Education Agreements with each of four First Nations bands. One elementary, one middle, and one secondary school offer French Immersion. A newly developed Strategic Plan prioritizes a “students first” focus on success, organizational efficiency, and a culture of health and wellness as our key goals.

Our Communities

With year-round recreational activities in a spectacular natural setting, we offer a small-town atmosphere with big city services. You'll find musical and theatre performances, garden markets, wineries, and opportunities for world class boating, biking, hiking, and golf right outside your door. Add in quick access to larger centers and very affordable housing, and it is clear that the North Okanagan-Shuswap is a truly desirable place to live.

The Potential Candidate

You are an experienced educational leader with extensive knowledge in the K-12 education sector with a Master's degree in Educational Leadership, or a related field. Your high energy, positive outlook, and proven expertise with leading a wide range of successful initiatives has provided you with the background to effectively resolve the complex issues that arise in this multi-faceted role. You have first-rate communication, interpersonal, and problem-solving skills. Culturally aware, sensitive and astute, you are cognizant of the issues affecting a diverse student population, including those specific to B.C.'s Indigenous communities. Evidence of exemplary school leadership experience, successful work in a district leadership portfolio, and knowledge of student-centered instructional design in the context of British Columbia's Renewed Curriculum are all expected. Candidates who have broad and successful experience in **human resources** will be given top priority in this competition. Educational technology, community partnerships, policy development, and international education are also areas of consideration.

The Position

As key member of the District's senior leadership team, you will report directly to the Superintendent of Schools. You will work to collaboratively to develop and action our new District Strategic Plan, and its connection to our plans related to technology, communications, and facilities. Commensurate with the qualifications and experience of the successful candidate, the resulting position will either be a **director of instruction** or **assistant superintendent** and will include responsibility for supervision of a group of schools and their principals. Specific portfolio assignments may include leadership of the district's Human Resources Department, designing professional learning opportunities, and working with community leading public engagement processes. The starting date is negotiable. This position requires a valid BC Teacher Certificate.

The Process

Interested candidates are invited to apply in confidence by **4 pm, January 12, 2018**, by sending an application package to cpratt@sd83.bc.ca. Please include a cover letter, a summary of related experiences, and up to five confidential reference contacts. E-portfolios or other supporting media are also welcome. Reference letters will be considered but are not expected. Questions regarding the position and process may be directed to Peter Jory, Superintendent of Schools, at (250)-804-7822.