



School District No. 63 (Saanich)

2125 Keating Cross Road, Saanichton, B.C. V8M 2A5

(250) 652-7300 www.sd63.bc.ca

Director of Instruction – Learning & Innovation

School District No. 63 (Saanich) is a public school district located on southern Vancouver Island. The District has 18 schools enrolling approximately 7,000 students. The District employs 650 teachers, 36 principals and vice-principals, 500 unionized support staff, 15 exempt management staff and manages a \$71 million operating budget.

Reporting directly to the Superintendent, the Director of Instruction – Learning & Innovation is a vital member of the District Executive Team, and will share in the leadership, management, and future direction of the Saanich School District.

The successful candidate will have a track record of success and experience working in a diverse community of learners; an educator who is committed to supporting the learner and the teacher; and who believes that learning is a lifelong journey. The Director has a strong interest in the alignment of Indigenous content and teachings within the K-12 curriculum. The Director is a leader who inspires and makes a difference.

The successful candidate will possess the following qualifications and attributes:

- Graduate level training in areas such as program and curriculum development, supervision of instruction, or educational leadership
- Integrity, a strong work ethic, and a highly collaborative leadership style
- Proven administrative success at elementary, middle, or secondary school as a principal or district administrator
- Demonstrated ability to work with teams of teachers to develop, implement, and evaluate curricular innovation and sound instructional practices
- Ability to collaboratively plan professional development or in-service opportunities for staff
- Ability to provide support and supervision of school administrators to enhance their growth as professionals and educational leaders, as well as evaluate and provide feedback on annual school plans
- Demonstrated skills in communication, group facilitation, and conflict resolution
- Demonstrated success in project initiation and implementation
- Broad knowledge of current educational trends, including the current transformational agenda in BC's K-12 public education system
- Knowledge and understanding of Indigenous Education, Comprehensive School Health, Early Learning, and other key current district initiatives
- Demonstrated understanding of the key roles that digital access and student/staff digital literacy play in improving student learning and instructional practice
- Evidence of a commitment to excellence, professionalism, and continued professional growth
- An understanding that the Board's vision for public education in Saanich will require a long-term leadership commitment

OR an equivalent combination of training and experience

Applicants are asked to support their applications with a résumé, supporting documents where applicable, names and contact information of at least three references who are familiar with your professional performance who may be contacted for employment reference purposes, and a one page statement of philosophy as it relates to this position.

The successful candidate must be eligible for membership in the Teachers Regulation Branch, and should expect to assume their duties on August 1, 2018.

The Saanich School District offers a competitive compensation and benefits package. Interested applicants should submit an application to Jon Wittig, Director of Human Resources, at jwittig@sd63.bc.ca. Deadline for applications is **March 5, 2018 at 9:00AM**.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.