



Associate Superintendent of Human Resources

Due to the retirement of the incumbent, Rocky View Schools (RVS) invites applications for the position of Associate Superintendent of Human Resources. Duties will commence March 4, 2019, or as mutually agreed.

The Division

Bordering the City of Calgary to the north, west and east, RVS is Alberta's fifth largest school division, serving the educational needs of over 24,000 students within 50 schools, located in the City of Airdrie, the Town of Cochrane, the City of Chestermere, and Rocky View County.

A rapidly growing school division, RVS employs more than 2,500 staff and has an annual operating budget of approximately \$275,000,000. RVS is in a strong financial position and is known for its innovative culture. RVS' Education Centre is located in Airdrie, thirty minutes from downtown Calgary.

As stewards of the system, Rocky View's Board of Trustees promotes an open and transparent learning system, taking very seriously its responsibility for setting directions, allocating resources, and monitoring and reporting student achievements.

RVS inspires a love of learning and community by engaging learners through meaningful and challenging experiences, preparing them to understand, adapt and successfully contribute to the changing global community.

The Region

The Rocky View area encompasses some of the fastest growing communities in Canada. With a wide range of housing options available in both new and established neighbourhoods, people are discovering that the area offers a small town or rural lifestyle with big-city amenities. Parks, recreation facilities, and walking/biking trails abound in the area. The jurisdiction borders Calgary where many staff choose to live. Just a short drive away, beautiful Kananaskis Country and Banff National Park provide a myriad of recreational opportunities.

The Role

The Associate Superintendent of Human Resources works closely with the Superintendent of Schools. A member of our senior executive team, the role oversees strategic human resource planning, talent management, employee total compensation, employee relations, performance management, organizational/staff development, and occupational health and safety.

The Candidate

RVS seeks a proven, collaborative leader with 10+ years of professional experience managing the human resources efforts of a comparable organization, preferably a school division or public sector organization. The ideal candidate's approach will actively demonstrate their belief that people are our greatest strength. They have built and maintained high functioning, multi-disciplinary, dynamic teams and have

consistently demonstrated their ability to creatively solve problems, while overseeing a broad portfolio of services and supports. Evident through their actions, is a strong commitment to the organization.

The successful candidate holds a Master's degree, preferably with a human resources specialization along with a Chartered Professional in Human Resources designation (CPHR) or equivalent.

A strong advocate for the needs of students and staff, the successful candidate will be able to build strong working relationships, support the jurisdiction's goals, demonstrate compassion, champion public education, work collaboratively with local and provincial partners, and maintain accountability for the work of the team. They balance attention to details along with an understanding of the big picture. They develop strong, positive working relationships with all employees and groups representing those employees.

The successful candidate will be a personable, approachable leader, who is a strong communicator with a good understanding and ability to lead initiatives in support of divisional goals.

More information

Rocky View Schools - www.rockyview.ab.ca

Detailed Job Description - [Associate Superintendent of HR](#)

Applications

Email by Wednesday December 19, 2018, a single PDF file that includes a cover letter, curriculum vitae, copies of diplomas/certifications, and a list of at least five recent professional references to:

Mr. Greg Luterbach
Superintendent of Schools
E: gluterbach@rockyview.ab.ca T: 403.945.4002

We thank all applicants for their interest; however, only those selected for an interview will be contacted.