



**Employment Opportunity**  
**NLPS Department of Learning Services**  
**Director of Instruction, Inclusive Education**

## **Our Vision**

With approximately 2,200 employees serving over 15,000 students, Nanaimo Ladysmith Public Schools provides quality, inclusive educational opportunities in both traditional and alternative learning environments, with the shared vision of 'Success for All' and a framework of 'Syeyutsus' (Hul'qumi'num for "Walking in two worlds") guiding our goals and strategies.

## **Your Role**

As a strong, inclusive leader and steward for Public Education, the Director of Instruction is a vital member of the Department of Learning Services (DLS). The successful candidate will champion inclusive education that provides equity and access for all. The Director of Instruction shall work collaboratively with other members of DLS to successfully lead Inclusive education in NLPS. While holding the portfolio of inclusive education, the Director of Instruction will provide supervision and oversight to achieve the Board's strategic goals. They will strengthen organizational leadership, increase system capacity and prioritize the implementation of key strategies to meet individual student needs. In addition, the Director of Instruction will support and provide expertise in the areas of curriculum/instruction, changes to district-wide assessment and reporting practices, and the building of a culture of collaboration in order to improve student engagement and success for all learners.

## **Your Experience, Education and Skills**

A Master's Degree in the area of Special Education (preferred, while other relevant educational fields may be considered) and, a member in good standing with the BC Teacher Regulation Branch are requirements of this position. Extensive working knowledge of current Ministry special education guidelines, coupled with a minimum of 5 years as an accomplished, effective school/district programs leader are also required. Proven leadership with respect to student learning, parental involvement, and community engagement across diverse cultural and socio-economic environments is essential to success in this position. Effective experience working with secondary school systems may be an asset. The Director will exhibit a high degree of managerial courage, student-centered decision-making, and an understanding of a systems approach. Being a collaborative, innovative, team-orientated individual will serve the successful candidate well to positively and effectively impact the system.

All interested applicants are invited to submit a brief Cover Letter, a Curriculum Vitae which outlines details related to qualifications and experiences relevant to the position; and 3 Professional References to <https://bit.ly/3cxNNPJ>.

## **Work, Live & Play in Nanaimo**

Nanaimo Ladysmith Public Schools employs more than 2,000 professionals, all committed to the education of our nearly 14,000 students. All members of our staff are integral to our excellent education system & our positive workplaces, supporting our district goals of: meeting each student's unique needs, continuous improvement of instruction and assessment and enhanced facilities for learning.

Nanaimo is centrally located on the east coast of Vancouver Island. We boast the best climate in Canada, are surrounded by some of the most beautiful wilderness in the world and enjoy excellent year-round recreational & cultural amenities. As a hub city, we have ready access to all of Vancouver Island, the Gulf Islands and the Lower Mainland. Learn more about who we are and what we offer on our website at [www.sd68.bc.ca](http://www.sd68.bc.ca).