

## SCHOOL DISTRICT NO. 83 (NORTH OKANAGAN-SHUSWAP)

### LEADERSHIP OPPORTUNITY – SUPERINTENDENT, CHIEF EXECUTIVE OFFICER

#### THE SCHOOL DISTRICT

The Board of Education is seeking an outstanding leader for the position of Superintendent effective August 1, 2021, or a mutually agreeable date. The Board has flexibility regarding commencement of duties.

The district is situated on the traditional, ancestral, and unceded territories of the Secwepemc people. The southernmost part of the district overlaps with Syilx (Okanagan) territory. The district serves Indigenous learners (18% of the student population) from five distinct Indigenous communities: the Adams Lake Band, the Little Shuswap Lake Band, the Neskonlith Band, the Splotsin First Nation, and the Métis Nation.

The Strategic Plan has a “students first” focus on success, supported by a talented and dedicated staff who share an authentic commitment to the district. The district offers rich programming to just over 6400 students in 24 schools and Distance Learning. With facilities in 10 vibrant communities, the district has an amended budget of \$93,000,000 and employs approximately 1200 staff.

#### THE POSITION

This position calls for a highly skilled and experienced educator with a broad experience base in pedagogy, curriculum, Indigenous education and inclusion, at the school and district level.

The Superintendent must be committed to meaningful engagement with staff, students, partners, and Indigenous communities to support the implementation of the strategic plan. The position necessitates the Superintendent to be present, highly visible and engaged with schools, staff, parents and within the communities we serve.

#### THE COMMUNITIES

With year-round recreational activities in a spectacular natural setting, we offer a warm small-town atmosphere where relationships are key. While each of our communities are unique, they all offer the same welcoming support for quality education.

#### APPLICATIONS

For more information regarding search timelines and application package requirements please visit <https://sd83.bc.ca/superintendent-search/>

Completed applications, a **single PDF package**, are to be captioned as Superintendent Search and emailed to [suptsearch@sd83.bc.ca](mailto:suptsearch@sd83.bc.ca) by **3:30 pm May 13, 2021**. Job posting can be found at <https://bit.ly/3aBNTUX>.

Questions can be directed to our search adviser:  
Anne Cooper email: [azcooper@mac.com](mailto:azcooper@mac.com)

phone: 250-814-4807

#### THE CANDIDATE

The Board is seeking a skilled leader who will build strong relationships within the district and with communities and rightsholders. We hold the expectation that the Superintendent will have the ability to capitalize on the close-knit educational community within the district to the benefit of students and their success. The successful candidate will:

- Possess an empowering leadership style, recognizing the strengths and talents of employees while supporting their growth and development
- Have the expertise to work productively with the Board and support their governance responsibilities
- Have a proven ability to work effectively with school and district based leadership teams
- Make personal connections – a demonstrated ability to nurture constructive and trusting relationships
- Be skilled at communications and effective consultation strategies, honoring participants’ contributions
- Have a sound understanding and experiences supporting diverse learners and their success
- Have a demonstrated commitment to the success of Indigenous learners supported by a solid knowledge and experience base of current directions in Indigenous education
- Be reflective and a systems thinker
- Have exceptional emotional intelligence

A Master’s degree in education; and certification as a teacher in British Columbia is a requirement