

WINNIPEG SCHOOL DIVISION

Winnipeg School Division (WSD) nurtures a welcoming and inclusive culture of people committed to working together to inspire students to reach goals and achieve academic success. WSD is the largest school division in the Province of Manitoba with over 30,000 students and 5,600 F.T.E. employees. To ensure WSD's continued success as a leader in education and innovation, we're committed to finding and developing the right people to join our team.

SUPERINTENDENT OF EDUCATION SERVICES

As a member of the Senior Leadership Team, the Superintendent of Education Services will work collaboratively with other Senior Leadership Team members to provide shared leadership and vision to the WSD, its Board of Trustees, its employees, and other key stakeholders.

Duties and responsibilities include, but may not be limited to the following:

- Supervises Directors who are responsible for the day-to-day management of specific schools;
- Evaluates principals and vice-principals and coordinates appropriate professional learning opportunities.
- Monitors and reviews staff discipline matters in the respective schools (including TIP & EIP), and ensures that parent and community concerns are addressed promptly;
- Provides guidance and support to the Directors in the planning and implementation of identified aspects of the WSD Strategic Plan;
- Oversee all aspects of Divisional Programming in Indigenous Education;
- Oversees the Development, Implementation and Evaluation of French Immersion instruction, Bilingual Programming and Heritage Languages;
- Oversees and coordinates the Development, Implementation and Evaluation of Professional Support Services (PSS);
- Supports the Director in overseeing and managing all aspects of the International Education Program;
- Prepares material for the Chief Superintendent to submit to the Board of Trustees; attends Board and Board Committee meetings as required;
- Performs other related duties within this classification as assigned by Chief Superintendent.

This position requires an individual who has:

- Master of Education (MEd) or equivalent graduate degree;
- Minimum 10 years successful school administrative experience;
- Extensive experience working with students of Indigenous ancestry and their communities along with strong knowledge and understanding of Indigenous culture, history, language and contemporary issues facing Indigenous people;
- Experience in Human Resources, Building/Facility Management, Finance and Accounting;
- Equivalent combination of related education and related experience may be acceptable.

DEMONSTRATED SKILLS AND COMPETENCIES

- Commitment to public education and knowledge of the issues facing today's education systems;
- Superior leadership skills and an exceptional ability to work as a team member;
- Fully bilingual in English and French is considered an asset;
- Understanding of Early, Middle and Senior Years curricula and programs;
- Commitment to and progress toward the Truth and Reconciliation Calls to Action related to education;
- Active involvement in and demonstrated progress toward Reconciliation and UNDRIP;
- Ability to develop partnerships to support and build student success;
- Knowledge of Equity, Diversity, and Inclusion best and leading practices; demonstrated commitment to employment equity principles and practices;
- Knowledge of organization effectiveness, transition management, and strategic human resource planning principles;
- Knowledge of current pedagogical vision and expertise in best practices of French Second Language (FSL) pedagogy including immersion programs, task-based and experiential learning, student and group interaction, and active training techniques.
- Demonstrated experience in providing professional development for teacher/student/ program evaluation and supervision;
- Ability to balance between the strategic vision and provide guidance on a day-to-day basis;
- Ability to build strong strategic and community relationships with trust and integrity;
- Demonstrated expertise working with government departments/agencies and elected Boards;
- Superior interpersonal, organizational, critical thinking and communication skills;
- Expertise in business management and planning; the ability to analyze, interpret, and communicate financial and operational procedures;
- Leadership competency in a unionized environment.

Salary is commensurate with the senior nature of the position and a comprehensive health and benefit package is provided.



***Interested individuals may apply online at www.winnipegssd.ca (Careers Section)
on or before:
4:00 p.m., Thursday, April 6th, 2023.***

Click the button "Apply Online" and log into your account. First time users will be required to create a profile to apply.

Employment is subject to a clear Child Abuse Registry check and Police Information check.

Winnipeg School Division has an Employment Equity policy which strives for the removal of barriers to the hiring, advancement, full inclusion, and fair representation of women, Indigenous peoples, 2SLGBTQIA+ community, persons living with a disability and racialized people at all levels within the organization. In support of achieving a diversified workforce, preference may be given to qualified candidates self-identifying as belonging to one of the Employment Equity groups.

Winnipeg School Division will provide reasonable accommodations to applicants disabled by barriers during the interview and assessment process, upon request.