



SUPERINTENDENT OF SCHOOLS/CEO

GOLDEN HILLS SCHOOL DIVISION

Due to the impending retirement of our Superintendent, the Board of Trustees invites applications for the position of Superintendent/CEO for Golden Hills School Division. Duties will commence September 1, 2023 or as mutually agreed.

The Division

The Division was formed in January 1995 after the regionalization of the County of Wheatland, Three Hills School Division and Drumheller Valley School Division. Six trustees now serve the entire jurisdiction. The Division office is located in Strathmore, approximately 35 minutes east of Calgary on the Trans Canada highway.

Golden Hills School Division covers a large geographical area and serves approximately 8200 students. It has 15 regular schools, 2 Christian alternative schools, 2 virtual schools and 3 outreach schools, 19 Hutterite schools, and an international program with 300 students from 30 countries.

Golden Hills School Division employs 399 teachers and 372 staff, including bus drivers, maintenance workers, educational assistants, caretakers and others to support the delivery of education services.

The Division's operating budget for 2022-23 is \$93,657,849.

The Division is proud of our:

- Innovative programs;
- Support through technology;
- Community, post-secondary and faith-based partnerships;
- Healthy, Caring Schools initiative;
- Reaching and Teaching Conference; and
- International Student program.

Our vision statement "inspiring confident, connected, caring citizens of the world" reflects our values that "students and learning come first" and that "we are all in this together".

In the Golden Hills school system, a priority is placed on setting high standards and expectations and promoting the development of positive character and life-long learning.

The Region

Agriculture, oil, natural gas and tourism provide the economic base for the area. Many recreational and cultural activities are available year-round in the area, in Calgary and in the Rocky Mountain foothills and parks.

The Candidate

The successful candidate will qualify for Alberta teaching and superintendent leadership certificates, hold a Master's degree, and have a proven track record of broad-based educational leadership experience.

A decisive, politically astute visionary, the successful candidate will ensure accountability of self and others, develop leadership capacity for team-oriented decision-making and possess an ability to nurture the current Division culture which is marked by staff wellness and positive working relationships.

The Board seeks a student-centred, innovative leader who can build on current Division strengths, is highly visible in schools, can lead engagement with communities, and can work collaboratively with Alberta Education and other partners.

More Information

Visit: www.ghsd75.ca

The competition will remain open until a suitable candidate is found. Applications received prior to April 11, 2023 are assured careful consideration.

Applications

Email by April 11, 2023, a cover letter, curriculum vitae, and a list of at least five recent references in a single PDF file to:

Mr. Terry Gunderson
Alberta School Boards Association
E: tgunderson@asba.ab.ca P: 780.995.3306



GOLDEN HILLS SCHOOL DIVISION
SUPERINTENDENT OF SCHOOLS/CEO SEARCH
IDEAL CANDIDATE PROFILE

Academic Qualifications

- Master's degree is required
- Must qualify for or hold teaching certificate in the Province of Alberta
- Must qualify for or hold Superintendent Leadership Quality Standard (SLQS) certification.

Professional Experience

- Proven track record of broad-based educational leadership experience

Student Focus

- Devoted to meeting student needs first, in a twenty-first century context
- Ensures the delivery of quality education to every student
- Ability to maximize student success

Communication Skills

- Strong oral and written communication skills
- Effective listener
- Solicits, interprets and utilizes feedback effectively
- Provides clear direction
- Refined conflict resolution skills

Leadership Style/Skills

- Committed to a collaborative, transparent approach to decision-making, balanced with the strength to make necessary difficult decisions
- Committed to building strong working relationships within the Division
- Is an ethical leader who demonstrates personal and corporate integrity

- Committed to innovative and visionary leadership while building on current Division strengths
- Capacity to develop leadership potential of others
- Ensures accountability of self and others
- Utilizes policy effectively to guide decision-making
- Ability to nurture a positive organizational culture within the Division
- Politically astute
- Capability and desire to meaningfully engage and work effectively with communities within the Division
- Ability to work effectively with Alberta Education and other partners – local, regional and provincial
- Ability to work synergistically with, and to recognize the strengths of, an elected Board
- Ability to maintain high visibility in schools and within the Division

Management Skills

- Ability to structure the organization for maximum effectiveness
- Knowledgeable and understanding of technology applications to enhance organization and learning effectiveness
- Ability to supervise and report on financial operations