



## **Job Title: Director (Senior Management Team, The Critical Thinking Consortium)**

### **Who We Are**

The Critical Thinking Consortium (TC<sup>2</sup>) is a non-profit organization dedicated to supporting critical, creative, and collaborative thinking. For more than 30 years we've provided professional learning and education resources for teachers, schools, school boards, school districts, education centres, and organizations with a goal of nurturing critical, collaborative, and creative thinking. We're committed to thinking critically, collaboratively, and creatively about our own practices, seeking to constantly understand our impacts and refine our approaches to better support all whom we serve.

### **Who We're Searching For**

We are seeking a dynamic, experienced leader to join our organization as a Director. As Director, you'll be part of the senior management team and you'll collaborate with the Executive Director, other Directors, and team members in working towards the organization's mission by managing a portfolio of services and resources that support educators and educational organizations.

### **Key Responsibilities**

- **Strategic planning:** Collaborate with the senior management team to develop and lead implementation of annual strategic and organizational goals.
- **Portfolio oversight:** Ensure the health of a portfolio of programs that support our mission, enrich educational communities, and provide sustainable support to our partners.
- **Team support:** Guide and mentor teams, including staff and contractors, promote professional learning and growth.
- **Innovation and growth:** Identify opportunities to refine and grow our products and services, anticipate and respond to emerging directions and needs in the education sector, develop and support processes for gathering impact of our work.
- **External connections and representation:** Collaboratively grow and nurture relationships between our organization and educational partners, funders, and collaborators.
- **Program Quality:** Ensure our products and services are consistently high-quality, supportive of educators, and aligned with the organization's values.

### **Qualifications and Desired Abilities**

- Commitment to the organization's mission and equity principles that guide our actions.
- Proven experience in educational services, program management, or a related field, with a track record of supportive and equity-oriented leadership.
- Experience managing complex projects, budgets, and timelines, with a commitment to meaningful collaboration, timely and growth-oriented feedback, and openness to re-examining processes based on internal and external guidance and feedback.
- Ability to lead, inspire, mentor, and guide with empathy and clarity.
- Dedication to fostering an environment where all members are valued and empowered to care for the health of the organizational ecosystem and other members.

- Expertise in areas such as educator professional development, curriculum design, or innovative educational strategies. Experience as a facilitator, writer, and/or editor would also be beneficial.
- Strong organizational skills, strategic thinking, and attention to detail.

### **Compensation and Benefits**

- The annual salary will be a minimum of \$100,000 1.0 FTE (amount based on the candidate's qualifications, experience, and FTE).
- Benefits include:
  - intellectually stimulating and rewarding work environment
  - flexible work schedule
  - work from home
  - opportunities for growth and advancement
  - matching contributions to retirement fund (up to a maximum percentage of salary)
  - professional learning allowance
  - home office allowance
  - reimbursement for health insurance premium (up to a maximum fixed amount)

### **Term**

- Permanent position
- Flexible start date (May 1-August 15, 2025)

### **How to Apply**

- Submit your application by January 10, 2025 at: <https://tc2.ca/work-with-us/application-director-role>
- Please direct questions to: Administrator@tc2.ca
- Shortlisted candidates will be contacted for an interview in February, 2025.

*The Critical Thinking Consortium is committed to nurturing an equitable, diverse, and inclusive organization. We welcome applications from all qualified persons and encourage women; First Nations, Métis, and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression, and all those who might contribute to the further enhancement and diversification of our approaches to apply.*