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**INVITES APPLICATIONS FOR THE FOLLOWING POSITION  
ASSISTANT SUPERINTENDENT, INDIGENOUS WAY OF LIFE  
Winnipeg, Manitoba**

Duties to Commence As Soon As Possible  
Term position to June 27, 2025

Reporting to the Chief Superintendent, this position is responsible for providing direction, support and coordination of Indigenous Language, Culture and Land Based programs and curricula. The incumbent is responsible for the development of strategies to support the implementation of Indigenous Way of Life programming and integration across the curriculum. This will also include planning and implementing Division-wide professional learning that will support teachers and administrators in achieving the Division's goals in these areas.

The preferred candidate will meet the following criteria:

- Proven experience in the development and implementation of language, culture and land based programs.
- Extensive knowledge and understanding of Indigenous language learning or culture-based education philosophies, theories, pedagogy and instructional practice.
- Fluency in at least one Indigenous language preferred.
- Knowledge of Provincial curricular outcomes, instructional strategies, resources and assessment.
- Accountability-based leadership in terms of student results and achievement, assessment and evaluation of programs for student growth and development.
- Strong ability to critically analyze, organize and apply information gathered through research and present information in a variety of formats to various audiences.
- Strong coordination, facilitation, and interpersonal skills demonstrated in a variety of diverse cultural and community contexts, including working with elders and community cultural resource people.
- Demonstrated ability to influence and facilitate community and group decision-making processes through knowledge, ideas, and persuasion.
- Experience in budget, financial management and administration, including setting budget priorities and organizing administrative systems and procedures.
- Lifelong learner, with a Masters' degree.
- A degree in Indigenous Studies or training in Indigenous Language Education; or an equivalent combination of education, training and experience would be an asset.

Applicants must hold, or be eligible for, a permanent professional Manitoba teaching certificate and a valid Manitoba driver's license. A comprehensive benefits program and competitive salary is provided. Extensive travel is required.

Applicants interested in this unique opportunity are to submit a detailed resume, three professional references, a 250-word philosophy of education statement, and a 500 word (maximum) paper on the importance of the inclusion of Indigenous Way of Life in Frontier School Division, **by Friday, October 4, 2024 at 4:00 pm** to:

*All applicants are thanked for their interest; however, only applicants selected for an interview will be contacted. By applying, you consent to the Division contacting your references. As a condition of employment, the successful candidate will be required to submit a clear Criminal Record Check (including Vulnerable Sector Check) and Child Abuse Registry Check, at their own expense. Further information is available at [www.fsdnet.ca](http://www.fsdnet.ca)*

*Reasonable accommodations are available for persons with disabilities on request.*

Forward application package to:

Tyson Mac Gillivray, Chief Superintendent  
30 Speers Road, Winnipeg, MB R2J 1L9  
Email: [hr@fsdnet.ca](mailto:hr@fsdnet.ca)

